



Australia's
Global
University

Annual R

IRRC Annual Report 2019

Industrial Relations Research Centre Annual Report 2019

The Industrial Relations Research Centre (IRRC), founded in 1980, brings together research in workplace health and safety, workforce development, labour markets and in/equality and labour market policy implications of climate change.

QÁ, æ•Á [} Á Ù Ù Á Š ^ æ ç ^ Á á ~ ! á } * Á V ^ ! { Á G É Á G € F J É Á à ~ c Á & [} c á } ^ Á á c [Á ~ |, | Á { ^ Á ! [| ^ Á æ • Á Ö á ! ^ & c [! Á [} Á à ^ @ æ | - Á [- Á c @ ^ Á Q Ü Ü Ö Á á ~ ! á } * Á c @ æ c Á ^ ! á [á É Á C E • Á Q Ü Ü Ö Á Ö á ! ^ & c [! É Á æ } æ ! c Á - ! [{ Á ! [~ c á } ^ Á æ á { á } á • c ! æ c á [} Á • Á } & | ~ á á } * Á documentation and negotiations for renewal of visitor/honorary positions for IRRC associates, the main areas of my focus (and time) during 2019 were the following:

1. Ú ! ^ } æ ! á } * Á æ } á Á , ! á c á } * Á c @ ^ Á • ~ à { á • • á [} • Á c [Á c @ ^ Á C E Ó Ö Á ~ [! Á ! ^ É ! æ } \ á } * Á *The Economic and Labour Relations Review (ELRR)* (see below);
2. Preparing and writing the research funding IRRC submission to Muswellbrook Shire Council (see below);
3. Organising and editing the *festschrift* for Michael Quinlan (published 2020 with 2021 date). The book has a number of chapters authored by IRRC associates and carries formal recognition of the IRRC in its publication details;
- 4.

V@^AQÜÜÔÁ~ }&cä []•Ác [Á~ |, |Ác@^ÁUàb^&cäç^•ÁäcÁ@æ•Áæå []c^áÁc [Á~ |, |Áäc•ÁTä••ä [}ÁÇà^| [, DÁæ }áÁc@^ÁS^Á
Ú^!- [! { æ }&^ÁQ }ää&æc [!•ÁÇSÚQ•DÁ•^cÁ- [!ÁäcÁc@! [~ *@Á]^!ä [ää&ÉÁ- [! { æ|Á!^çä^ , •ÁÇ } [! { æ| ^Ác!ä^ } }ää|DÉAV@^Á
Business School conducted the most recent review, during November 2017. For that review,
c@^ÁÖä!^&c [!Áä^ç^| []^áÁæÁc@!^É^~^æ!Á•c!æc^*ä&Áà~•ä }^••Á&æ•^ÉÁ•~à•^~^ }c|^Á!æcä, ^áÁà^Ác@^ÁQÜÜÔÁ
Steering Committee at its 13 November 2017 meeting. It included additional IRRC Objectives

]äç [cæ|Áä}Ác@^Á~ }- [|ää} *Áæ} äÁ [~c& [{ ^Á [~Ác@^Á&æ•^ÉÁCE} }^q•Á•~ à { ä••ä []Á , æ•Á@ä* @|^Áä} ' ~^}cäæ|Áä}Ác@^Á
Ö^]æ!c { ^}cÁ [~ÁÖä~&æcä []q•Áä^&ä•ä []Ác [Á•^cc|^Ác@^Á&æ•^Áä ^Áæ*!^^ { ^}cÁ , äc@Ác@^ÁÙÙCEBÚUCEÉÁÜä* }^äÁ
on 13 September 2019,

The aim of the IRRC is to promote research on work, labour markets and industrial relations that will contribute to productive, satisfying and fair work arrangements.

We are committed to:

- Acting in the public interest, through ethical research, open communication and accountability.

(below):

-

Presiding faculty: UNSW Business School

Ö:ÁRæ}ä•Á Yæ:á: []ÉÁÛ&@ [[]Á [-Á Tæ}æ*^ { ^}c
Ö:ÁV:æ&^Á Yá|& [çÉÁÛ&@ [[]Á [-Á Tæ}æ*^ { ^}cDCE&æá^ { á&ÁÖä: ^&c []ÉÁÛ [•c*!æá~æc^ÁÛ! [*!æ { •

Ú: [-^•• []Á T&@æ^|ÁUqÖ [] }^|ÉÁP^æáÉÁÛ&@ [[]Á [-Á Ó~ •ä}^••ÉÁWÞÛYÁÔæ}à^!:æ
Associate Professor Sharron O'Neill, School of Business, UNSW Canberra
Ö:ÁÛ~^Á Yá|æ { • []ÉÁÛ&@ [[]Á [-Á Ó~ •ä}^••ÉÁWÞÛYÁÔæ}à^!:æ

Ú: [-^•• []ÁCE}c [] }^ÁZ , áÉÁÛ&@ [[]Á [-ÁÛ [&áæ|ÁÛ&á^} &^•

Ö:Á Tæ:áæÁCE*æ|ä [çá•ÁW}áç^!•ác^Á [-ÁVæ• { æ}áæÁÇÛ^á}^DLÁ- [] { ^!|^ÁØæ&~|c^Á [-Á T^áá&á}^ÉÁWÞÛY
(Honorary) Professor Ian Hampson, Macquarie University; formerly School of Management,
UNSW

CE•• [&áæc^ÁÛ! [-^•• []ÁÛ~ } *@ [[] }Á Sâ { ÉÁW}áç^!•ác^Á [-ÁÛ^á}^LÁ~ }çá|ÁCE]!á|ÁG€FJÉÁÛ&@ [[]Á [-Á
Management, UNSW

Ú: [-^•• []ÁÖ|á•æà^ccæÁ Tæ* }æ}áÉÁP^æáÉÁÖ^}æ!c { ^}çÁ [-ÁÔ& [] [{ á&•ÉÁ Tæ&~ }æ!á^ÁW}áç^!•ác^
ÇP [] { :æ!^DÁÛ! [-^•• []ÁR [&^| }ÁÛáç|^ÉÁ Tæ&~ }æ!á^ÁW}áç^!•ác^

Ú: [-^•• []ÁÖæçáá Yæ|c^!•ÉÁÖæ!áá ÁW}áç^!•ác^ÉÁ Yæ|^•

Ú: [-^•• []ÁQ}ÁR~ }ÉÁP^æáÉÁÛ&@ [[]Á [-Á Tæ}æ*^ { ^}çÉÁÿ^~ } * }æ { ÁW}áç^!•ác^ÉÁÛ^~ }à|á&Á [-Á S []!^æ
Ö:ÁÖ|æÁW}á^!@á|ÉÁÖ^æ\á}ÁW}áç^!•ác^ÉÁCE~ •c!æ|æ

Ö:ÁVæ}^æÁÖæ!}^
Ms Natasha Heenan
Ms Anna Sturman

T:ÁRæ• []ÁCE}c [] }^ÉÁÇ&æ~æ|DÁCEá { á}á•c!æçÁCE••á•cæ}çáæ}áÁÖŠÛÛÁÖáác []áæ|ÁCEá { á}á•c!æçá []
Ö:Á T&@æ^|ÁÛ^c^!•ÉÁÇ&æ~æ|DÁÖŠÛÛÁÖáác []áæ|ÁCEá { á}á•c!æçá []

each year

Ö~!ä} *ÁG€FJÉÁ Á, æ•Á^} *æ*^áÁá}Á, }æ|ä•ä} *Ác@ä•Ác, [É^æ!ÉÁVWVÜÈàæ•^á!^•æ!&@Á]! [b^&cÉÁCE} }^Áä•ÁæÁ& [Èæ~c@ [!Á [-Ác@^Á]! [b^&cq•Á!^] [!cKÁÖ [[á {æ}Á^cÁæ|ÉÉÁG€FJÉÁ *Scholarly Teaching*, Australian Governments

Anne contributed to the conducting of over 80 interviews with university managers and scholarly teaching fellows, as well as to numerical data analysis, and to writing both the resultant report and related publications.

Š^æáÁä} •cäc~cä [}KÁVWVÜÈÁÚæ!c}^!Áä} •cäc~cä [} •KÁÖ!ä c@ÁW} äç^! •äc^ÉÁ , and the University of Canberra.

Ú! [b^&cÁŠ^æá^!KÁRæ { ^•ÁÖ [[á {æ}ÉÁUc@^!Ác^æ { Á { ^ { à^! •KÁS^á \ [Áÿæ•~\æ, æÉÁ ÉÁÖ!Á Sæ^ÁÓ! [æáá^} cÉÁÖ!^} áæÁUc!æ&@æ} ÉÁV [} ^ÁÓ! [, } Áæ} áÁP [~!ÁÖæá [•ÉÁ Áæ! • [Á& [{]|^c^áÁ^!Ác, [É•cæ*^ÁÚÚCEBÚUCEÁ]! [b^&cÁc@ä•Á^æ!Áç•^^ÁSUQÁGÁæà [ç^Áæ} áá SÚQJÁà^! [, DÉ

The Economic and Labour

Relations Review (ELRR)

Ö~!ä} *ÁG€FJÉÁ *ELRR* continued to be published quarterly (and in a timely way) by Sage Ú~à|ä•@ä} *ÁScáÉÁçVWSDÉ

ELRR à!ä} *Ác [*^c@^!Á!^•æ!&@Áä} Á^& [[{ ä&•Áæ} á!æà [~!Á!^|æcá [} •Ác@! [~ *ÁæÁ { ~|cáÉäá•&á |ä}æ!^Á approach to policy questions. It publishes research that critically assesses dominant policy [!c@ [á [çá^•ÉÁæ•Á ^!|Áæ•Áæ|c^! }æcçç^Á { [á^!•ÉÁc@^!^à^Á-æ&á|äcæcä } *Áä} ~ [! { ^ááá^àæc^ÉÁV@^Áb [~! }æ!Á]æ!cá&~|æ!|^Á^}& [~!æ*^•Áæ!cá&|^Ác@æcÁcæ\^ÁæÁ&!äcá&æ|Áæ]! [æ&@Ác [Á] ^ [|ä^!æ|ä • { ÉÁc@æcÁæá []cÁæÁ [•cÉÁ S^ } ^•ææ} Áç@^c^! [á [çDÁæ]]! [æ&@Ác [Á^& [] [{ ä&•ÉÁ [!Ác@æcÁ^ç]! [!Á!á *c•ÉÉÁ^~æ|äc^ÉÁ [!Áb~ •cá&^Éàæ•^áá approaches to labour relations and social policy.

•

Southern Ö&[] [{ &Á Journal	Q2 GFÍÐÍGF	€ÍÍF	€ÍÍI	0.713	0.837	€ÍÍI	€ÍÍI	0.798	0.828
Review of Industrial U!*æ}á:æcá[]	Q2 GHÍÐÍGF	0.797	€ÍÍI	€ÍHI	0.804	€ÍÍI	€ÍÍ€	€ÍÍI	€ÍGI
Applied Ö&[] [{ &• Journal of the Japanese and International Ö&[] [{ &•	Q2 GÍÐÍGF	0.47	€ÍÍI	0.499	€ÍIH	0.781	€ÍÍI	€ÍÍ€	€JÍI
Journal of the Japanese and International Ö&[] [{ &•	Q2 HEGÐÍGF	0.337	0.472	0.443	€ÍI	€Í€H	€ÍIG	€ÍÍI	0.741
Ö&[] [{ &•Á[-Á Transition and Institutional Change	Q3 HIÐÍGF	0.414	0.499	€HIÍG	€I€I	€ÍIH	0.479	€ÍIJ	€IHÍ
Ö&[] [{ &Á Record	Q3 HIÐÍGF	€HGÍ	0.278	0.348	€ÍI	€ÍIH	0.712	€ÍI	€ÍI
Scottish Journal of Political Ö&[] [{ ^	Q.479 €Í		0.337						

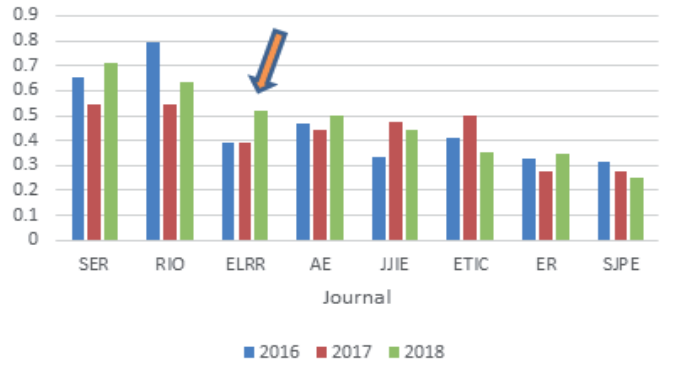
2.

Southern Economic Journal

. The rest of the journals listed have consistently weaker scores across these three metrics.

ELRR

SJR 2016-2018



ELRR

æ&&^|^!æcâ} *Áâ { }! [ç^ { ^} cÉÀÇÙ^^ÁVæà|^ÁGÁæ} áÁØã* ~ !^Á |ÉÁà^| [, DEÁU ~ !ÁRÔÜÁGË^ ^æ!Áæ} áÁ Í È ^ ^æ!ÁQØ•Á
æ!^Á} [, Áâ [c@Áæà [ç^ÁFÈÉÁ• ~ à•cæ} cãæ|Áâ { }! [ç^ { ^} c•Á& [{]æ!^áÁc [Á^ç^} ÁGÈFÎÈ



ELRR

Original submissions	89	134	103	109	FFÍ	FÍÍ
Finally accepted	32	32	20	28	GÍ	(19)
Acceptance rate	HÍ	42	Î€	80	81	91 (*)
	IJÃ	HÍÃ	HÍÃ	G€Ã	GÍÃ	GGÃ (*)

ÞÓÁÞ [cáæ||Á, }æ|Áá^&á•â [} •Á [&& ~ !Áá }Ác@^Á^æiÁ [-Á [!á*â }æ|Á • à { á••â [}ÉÁÙ [{ ^ÁG€FJÁ!^çá•â [} •Áæ!^Á•cá||Á

- Book reviews continued to play an important role for the *ELRR*, overseen by Neil Hart and
P [!à^!cÁÒà^!cÉÁÖ^ [! * ^ Á Šæ ^ ! c ^ q • Á G € F J Á ! ^ ç ä ^ , Á [- Á c @ ^ Á à [[\ Á à ^ Á C E } á ! ^ , Á Ú c ^ , æ ! c Á ^ c Á æ | Á [} Á c @ ^ Á
C E ^ • c ! æ | ä æ } Á , æ * ^ Á & ! ä • ä • Á , æ • Á @ ä * @ | ^ È ! ^ æ ä É Á , ä c @ Á æ } Á C E | c { ^ c ! ä & Á • & [! ^ Á [- Á F I È
- *ELRR* serves as a journal of record, with Professor Harcourt overseeing the publication of
[à ä c ~ æ ! ä ^ • É Á C E } Á ^ ç æ {] | ^ Á [- Á æ } Á [à ä c ~ æ ! ^ Á æ | • [Á & [} c æ ä } ä } * Á æ Á ç æ | ~ æ à | ^ Á [ç ^ ! ç ä ^ , Á [- Á æ Á • & @ [| æ ! q • Á
| ä - Á È , [! \ Á , æ • Á c @ ^ Á G € F J Á c ! ä à ~ c ^ Á c [Á Þ ä } æ Á Ú @ æ] ä ! [Á à ^ Á Ú æ ä @ ä \ æ Á Ó æ | æ \ ! ä • @ } æ } Á æ } ä Á Y ä | | ä æ } Á
Milberg.

Y ^ Á | ä • c Á æ | | Á ! ^ - ! ^ ^ ä Á b [~ ! } æ | Á æ ! c ä & | ^ • Á] ~ à | ä • @ ^ ä Á ä } ä ä & æ c ä } * Á c @ [• ^ Á ! æ } \ ^ ä Á C E Á [! Á æ à [ç ^ Á ç C E Ó Ö Ö D Á æ • Á
Ä ' T ~ T ! c ä

9. Milner S, Pochic S, Scheele A, (2019) 'Challenging Gender Pay Gaps: U' *æ}á: æcá [}æ|Áæ} áÁ!^*~|æc [!^Á•c!æc^*á^•qÉÁ Gender, Work and Organization ÇÍDKÍJHÉÍJÌÈ
10. Moran A, Seale H (2019) 'The views of key stakeholders around mandatory á} ' ~ ^ } :æÇæ&&á}æcá [}Á [-Á@ [•]æcæ|Áæ} áÁæ^*áÁæ!^Á•cæ KÁÓçæ { á}á} *Ác@^Á&^ !!^}cÁ&|á { æc^Áá}Á Australia'. Vaccine ÇÍDKÍÉÍÉÍÉÉ
11. Ngo M, Matthews L, Bohle P (2019): Information needs of bereaved families following fatal work incidents. *Death Studies*ÉÁÖUQKÁFÉÉFÉÌÉÉÈÌÌFFÌÈÉGFJÉFÍÌÍJG
, Adikaram A, Foley M (2019) 'Human Resource Managers as Liaisons Between Firms and Labour'. *Employee Relations* . ÖUQ: <https://doi.org/10.1108/ÖÜÉFFÉGFÍÉÉGFÉ>
13. ~ ÉÁá^|æÁV [! ! ^ Á Ö L Á Þ æ & æ { ~ | | á Á Ü Ä Ç G É F J D Á ± Y @ ^ } Á V ^ ! ! á c [! ^ Á T æ c c ^ ! • K Á Ö { } | | [^ ^ ! Á associations and changing collective goods strategies'. *Human Resource Management Journal*ÉÁGJÁÇFDEÁFÍEHÍÉÁÖUQKÁFÉÉFFFDÍÌÈÌÍÌHÉFGGÉF
14. Ù}æ} *æ: [ÁRÉÁP^!|á} *ÁÜÉÁS [: á []É T & Šæá}ÁRÉÁÜ~c@^!- [! ; áÁCEÉÁ (2019) "Yarn about it": Aboriginal Australian women's perceptions of the impact of routine enquiry for intimate partner violence'. ÇÍDKÍÌJÈÌÉÉÈÉ
FÍÉÁÜ}æ} *æ: [ÁRÉÁS [: á []É T & Šæá}ÁRÉÁÜ~c@^!- [! ; áÁCEÉÁ (2019) "Made me feel connected": a qualitative comparative analysis of intimate partner violence routine screening pathways to impact'. <https://journals.sagepub.com/loi/vawa>
FÍÉÁÜ}æ: ^!ÁÖÉÁ ÉÁV [! ! ^ Á Ü É Á S @ æ | ^ { æ Á Ö Þ É Á Ü æ | æ * æ } æ • Á Ö Ä Ç G É F J D Á ± V [, æ ! á • Á á } & | ~ • á Ç ^ Á { á * ! æ } c Á health care'. *British Medical Journal*ÉÁHÍÎÁá [áKÁ@cc] • KDBá [áÉ [! * Þ F É É F F H Í Þ à { bÉ | G Í Í (Published FÍÁÜ^}c { à^!ÁGÉFJ
17. ~Thornthwaite L, (2019) 'Mobilising evidence in public policy: The contribution of the evidence provider'. ÇGDKFHÍÉFÍÌ
18. ~Thornthwaite L; ÁÇGÉFJDÁ±Ö { } | | [^ ^ ! Á æ } á Á Ö { } | | [^ ^ ! Á C E • • [& á æ c á [} Á Matters in Australia in 2018', ÉÁÎFÁÇHDEÁÇ <https://doi.org/10.1080/00140139.2019.1644444>.
19. V~!}^!ÁTÉÁRæ} *ÁPÿÉÁS [} ÁÜPEÁ ÁÇGÉFJDÁ±Ö [^ Á @ á • c [! ^ Á ! ^ } ^ æ c á c • ^ | - Ñ Á Ö & [] [{ á & Á á Ç ^ | [] [^ } c Á æ } á Á [] [á & ^ Á & [] Ç ^ ! ^ } & ^ Á á } Á X á ^ c } æ { Á æ } á Á Ü [~ c @ Á S [! ^ æ q É Á Literature ÇGDKGÍÉIHÈ
20. X^!•cæ]] ^ } Á Ü T T É Á Š æ & æ á | ^ Á Ö É Á et al. (including (2019) 'Considerations for evaluating and recommending worker productivity outcome measures: An update from the UTÖÜCEÖVÁ , [! \ ^ ! Á] ! ! á ~ & c á ç á c ^ Á * ! [~] q É Á Journal of Rheumatology ÇFÉDKFÍÉFÉFÍÉÉ
ÁÇGÉFJDÁ±X [á & ^ Á æ } á Á ! ^ • á • c æ } & ^ K Á Ö [æ | { á } ^ ! • q á • c ! ~ * * | ^ Á c [Á ! ^ } ! ^ • ^ } c Á c @ ^ á ! Á @ ^ æ | c @ Á æ } á Á • æ - ^ c ^ Á á } c ^ ! ^ • c • Á á } Á C E ~ • c ! æ | æ æ Á æ } á Á Þ ^ , Á Z ^ æ | æ } á Á F Í Í F . F J G Í q É Á The Economic and Labour Relations Review ÇÍDKÍFHÉÍHFÉ
22. ~ (2019) 'Representing workers on occupational safety and health: some lessons from a largely ignored history'. ÇÍDKHJJÉÍFÍÉ
23. ~ ÉÁR [@] • c [} ^ Á Ü É Á Y æ á • , [! c @ Á Ö Ä Ç G É F J D Á ± Ü ^ } ! ^ • ^ } c á } * Á { á } ^ ! • Á á } Á arrangements for health and safety in coalmines: A study of current practice'. *Economic and Labour Relations Review* Á Í É Ç Í DKÁ J Í Î É J J Í É Á Ö U Q K Á F É É F F Í Î Þ É F Í H Í H F Y F Í Î Í J Í J F
, Colley L, Foley M (2019) 'Human resource devolution, decoupling and incoherence: how line managers manage gender equality reforms'. *Public Management Review* Á F É F É Á Ö U Q

Dr. Joseph Halevi attended each event).

U [& a ^ c ^ A [- A P ^ c ^ ! [a [c ^ A O & [] [{ a ^ c ^ h a e } a A Q U U O A e } a A , a c @ A ^ ~]] [! c ^ - ! [{ a c @ ^ A O ^ ~ a } ^ h o o . A U & @ [[! E

Anne Junor

1. O {] [^ { ^ } c A P ^ , A Z ^ a e } a A Q E F J D A U] [c j a * @ c A U \ a | | . A Q a ^ } c a , & a e c a [} A V [[! E @ c c] . K D D , E ^ {] [[^ { ^ } c E * [c c E] : D @ [~ ! . E a } a E , a e ^ ^ . D] a e ^ E ^ ~ a c ^ D .] [c j a * @ c E . \ a | | . E ! ^ & [* } a c a [} E c [[! D C U ^ E] ~ a | a & a e c a [} A [- A G E E J A ! ^] [! c D

2. Goodman J et al (including), 2019, *Scholarly Teaching Fellows as a*

March

3. Before the NSW Industrial Relations Commission of New South Wales IRC92883 11 M 'u 0 € @ A @

Raja Junankar

Junankar, Raja 'Unemployment and the Newstart Allowance' submitted on his behalf by <https://www.aph.gov.au/Parliamentary>

Michael Quinlan

-

- [Q}c^!çã^, ^ãÁà^ÁÞã}æÁS\[\]^|ÁÇGÙÒÜÁF€ÏÈHÁ!æãã\[DÁ!^ÈÁR~•cÁV!æ}•ãcã\[}Áã}Á@^!ÁzSã-^Áæ-c^!ÁÔ\[æ|qÁ Podcast, broadcast 14 April. @cc\]•KDD\]|æ^!È, @\[\[•@\ææÈ&\[{ Ð^\]ã•\[á^ÑãMHÍÌJH€](#)
- [±P\[, Ác@!^æc^}^ãÁ&\[æ|È^}^!*^Ác\[, }•Á&æ}Á@æç^ÁæÁ~c~!^qÈÁBusinessThink, 17 April 2019. @cc\]•KDD, Èà~•ã}^•c@ã}\È~}• Èá~Èæ~Ðæ!cã&|^Ð@\[, Èc@!^æc^}^ãÈ&\[æ|È^}^!*^Èc\[, }•È&æ}È @æç^ÈæÈ~c~!^ÁÇæ!cã&|^Áàæ•^ãÁ\[}Áã}c^!çã^, Á, äc@ÁÚÁc@æcÁ^Á•^à•^~^}c|^Á@^æçã|^Á!^È, !|c^D](#)
-

4. Tæϕ, ^|EÛc^, æ!cÁPEÁ ÁÇGEFJDÁX[cá] *Á, äc@AV@^ä!ÁØ^cÁCEà&[}äâ} *Áæ} äÁŠæà [IÁ Òϕ] | [äcæcä [} Äâ } ÁÔ [} çä&cÁCE ~ •c!æ|ææqÉÁQ } KÁÜ^äâ^!Á TÉÁÔæ\!æà [!c^AVÉÁÇæ } ÁÜ [•• ~ { Á TÁÇ^ä•DÁÁ . University of Öæ|ä- [! } äæÁÜ!^••ÉÁF Í ÎÉF Í Î

ÉÁÓæ { à^!ÁÖRÉÁŠæ } äÉSæ: |æ ~ \æ•ÁÔÉÁS [&@æ } ÁVCEÁÇGEFJDÁzQ } ä ~ •c!æ|æ|ÄÜ^|æcä [} •KÁ Changing trends across theory, policy and practice'. In: Wilkinson A, Bacon N, Snell S, Š^]æ\ÉÁÖÁÇ^ä•DÁ Š [•ÁCE } *^!^•KÁÜCEÖÖÁÜ ~ à|ä&æcä [} •ÁŠä { äc^äÉÁ] ÉÁHF ÎÉHH ÍÉ

ÁGEFJÉÁzÒ { [cá [} æ|ÁŠæà [~ !KÁXæ| ~ ä } *Á •\ä|!•Äâ } Á, [{ ^ } q•^!çä&^Á•^&c [! ÁzÉÁæ•Á] æ!cÁ [-Á *^ } ä^!ä } •cäc ~ c^Éæ } ~ É^ä ~ Éæ ~ Ð *^••Ð^ { [cá [} æ|É|æà [~ ! Gender Institute, ANU, 2019. [http://](http://...)

7. Wright CF, Bamber GJ, ÉÁŠæ } •ä ~ !^ÁÜÖÁCE] Äâ } c^! } æcä [} æ| ^Á& [{ } æ!æcç^Á-!æ { ^, [! VÁ for analysing employment relations and the gig economy'. In: ÉÁGE ÎÉGG IÉ

CE|IÁU àb^&cäç^•Á^ç&^] cÁ | ÁÇÖŠÜÜD

PN (Raja) Junankar

- Ü^•^æ!&@ÁÔ [} •^|cæ } &^ÉÁGEFJKÁz T [] ^cæ! ^ÁÜ [|ä&^ÉÁÔ! [, c@Áæ } äÁÔ { } | [^ { ^ } cÁâ } ÁÖ^ç^| [] ä } *Á Ò& [] [{ ä^•KÁCEÁÜ^çä^, Á [-Äc@^ÁŠäc^!æc ~ !^qÉÁQ } c^! } æcä [} æ|Á T [] ^cæ! ^ÁØ } äÉÁ Y æ•@ä } *c [] ÁÖÖÉ
- Ò|&c^äÁØ^| [, ÉÁÔ | [àæ|ÁŠæà [IÁU! *æ } ä: æcä [] ÁÇGEF ÎDÁ ÖŠUÄä•Á } [, Á [] |ä } ^ÁæcÁ <http://glabor.org>
- Ü^•^æ!&@ÁØ^| [, ÉÁQ } •cäc ~ cÁ: ~ !ÁZ ~ \ ~ } -cÁä^!ÁCE! à^äcÁÇQZCEÉÁÓ [] } ÉÁÔ^! { æ } ^ÉÁGEÉGÁÇ& [] cä } ~ ä } *D
- Xä^äcä } *ÁÜ&@ [|æ!ÉÁQ } •cäc ~ c^Á- [!ÁÜ ~ à|ä&ÁÜ [|ä&^Áæ } äÁÔ [ç^! } æ } &^ÉÁVW } äç^! •äc^Á [-ÁV^&@] [[*^Á Ü^ä } ^ÉÁÇGEF ÎÉGEFJD
- Òç^& ~ cäç^ÁÖäâc [!ÉÁ
- T^ { à^!ÉÁÖäâc [!æ|ÁCEäçä • [! ^ÁÓ [æ!äÉÁ
- T^ { à^!ÉÁÖäâc [!æ|ÁÓ [æ!äÁ [-Á
- T^ { à^!ÉÁÖäâc [!æ|ÁÓ [æ!äÁ [-Á
- Referee for a range of journals
- Ü^& [] äÁÜ@ÖÁÜ ~ ^!çä • [!Á- [!ÁÖæçä äÁÜæ|äæÉÁØæ& ~ |c^Á [-ÁCE!c•ÉÁVW ðÜ Y ÁÜ^ä } ^É
- Ö [] cä } ~ æ| ^Á|ä •c^ÁÄä } Äc@^Ác [] ÁFÉÄÁ [-ÁCE ~ c@ [!•Á [] ÁÜÜÜP à^Áæ|Écä { ^Áä [, } | [æä •Áç^*ÁFÉ^h Ö^&^ { à^!ÁGEF ÎD

A Junor

Ú!^] æ!æcä [} Á [-Áæ!&@äçæ|Á!^& [!ä•Á [-Äc@^ÁPæcä [} æ|ÁÜæ^ÁÔ ~ äc^ÁÔ [æ|äcä [] ÉÁV@! [~ *@ [~ cÁGEFJÉÁc@^Á IRRC through and , contributed to the creation of a digital and]æ^!Áæ!&@äç^Á [-Äc@^Á, [! VÁ [-Äc@^ÁPæcä [} æ|ÁÜæ^ÁÔ ~ äc^ÁÔ [æ|äcä [] ÉÁæÁ•ä* } ä, &æ } cÁ*! [~] Á [-ÁCE ~ •c!æ|ææ } Á bureaucrats, academics and union activities who developed pay equity policies and strategies, |æäâ } *Äc@^ÁPÜ Y ÁFJJ IÁÜæ^ÁÔ ~ äc^ÁQ } ~ ä! ^Áæ } äÄc@^ÁÁPÜ Y ÁÔ ~ æ|ÁÜ^ { ~ } ^!æcä [] ÁÜ!ä } &ä | ^ÉÁÁV@^Á ^!& [!ä •Áæ!^Á [-Á& [] •ä^!æà|^Á@ä •c [!ä&æ|Áæ } äÄc@^! !^cä&æ|Á•* } ä, &æ } &^ÉÁV@^Áæ!^Áä^ä } *Á!^] æ!^ÁÄ ~ [!Á [ä^ ^ { ^ } cÄ, äc@^ÁÜcæc^ÁŠä!æ! ^Á [-ÁPÜ Y ÉÁæ } äÁ ÎÉÁ [-Äc@^Á { [•cÁ•ä* } ä, &æ } cÁ• ~ à { ä••ä [] •Áæ } äÁ |æ^!c•Áæ!^Áä^ä } *Á!^] æ!^ÁÄ [-!Á [] |ä } ^Á } ~ à|ä&æcä [] ÉÁV@^Á, [! VÁ } ç [|ç^!Á& [] •ä^!æà|^Áæ!&@äçæ|Á ^!^•^æ!&@ÉÁç^! •ä [] Á& [{ } æ!ä • [] Áæ } äÁ& [] c^çc } æ|Áæ } æ| ~ •ä •ÉÁQc•Á, } æ|ä •æcä [] Á, æ•Áä } c^! | ~] c^!ä^Á Á ÖUXQÖÉFJÉÁä ~ c^Äc^Á •Áæ! ^Áæ^Á- [! { ä } *Äc@^Áäæ•ä [-Áæ!c!^æ { Á [-Áæ&æä^ { ä&Á] ~ à|ä&æcä [] •É





PSA/POA (stage 2)	2019	ÅHÎÊH€€ÁÉÁ GST	Finalised in 2019
-------------------	------	-------------------	-------------------

IRRC Research/Administrative Assistant Jason Antony provided administrative support for these projects.

14 June	Ü&@æ!âÖ~ }- [!âÇÖ@æ!D Andrew Pendleton; Michael Quinlan; Ú^c^!ÁS!â^• ^!LÁÚ^c^!ÁÚ@^!â [}ÇÖâ!^&c [!DLÁ	