

FI 6F ⇒ # 998657? 'G<99H
 98GH) % ('588F 9GG-B; 'GD97 5@'B998G
 I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhHUg_% '5bbcHUYX'6]V`]c[fUd\m

GdYWZ]W7 f]HYfU	1fŁ ————— 2fŁ Ł				
<p>I bXYfgHUbX]b['cZH'Y'ei Ygh]cb'cf]ggi Y'UbX'h\Y'_YmWŁbWdHg]bj c'j YX</p> <ul style="list-style-type: none"> • 5ddfcdf]UHbYgg'cZH'Y'fYgdcbgY • Dfcj]XYX'Ub']bfcXi WŁc fmdUfU[fUd\ 'Łc'h\Y'V]V`]c[fUd\m • 7 fYUH'X'Ub'5bbcHUYX'6]V`]c[fUd\mcZgci fW'g'Łc'i gY']b'ck b H'UW\]b['UbX'Łc'gi ddcfhidfcZ'gg]cbU''YUfb]b['Zc'f'gY'ZUbX'cH'Yf H'UW\Yfg • Gi a a Uf]gYX'gci fW'g'Z'Vf]YzmXYgW]V]b['h\Y'WŁbH'bŁ']ggi Yg'cf _YmWŁbWdHg]b'U'Z'k 'gYbH'bW'g 					
<p>8YdH'cZUbU'mg]g'UbX'W]h]ei Y']b'fYgdcbgY'Łc'h\Y'Ug_</p> <ul style="list-style-type: none"> • 8Ya cbghfUH'X'U'fUb[Y'cZH]b_]b['ghfUH[]Yg'fi bXYfgHUbX]b[ž UbU'mg]b[žYj U'i U]cbžgmbH'Yg]b[Ł • 5bU'mgYXžYj U'i UH'X'UbX'gnbH'Yg]gYX'h\Y'gci fW'g'j U'i Y'UbX#Łf f 		‡			
<p>Gfi Wi fY'UbX'cf[Ub]gU]cb'cZfYgdcbgY</p>					

GdYWZjW7 f]hYf]U	f]k ————— 2fZk				
<p>DfYgYbHh]cb`cZfYgdcbgY`UWw`fX]b[`hc`Uddfcdf]UH`UWUXYa]WUbX`] b[i]gh]Ww`bj Ybh]cbg</p> <ul style="list-style-type: none"> • F YUXUV`]m k]h`c[]W`gYei YbW]b[#Zck`cZ]XYUg • 5ddfcdf]UH`UWUXYa]WUbX`] b[i]gh]Ww`bj Ybh]cbg • 7`Uf]m cZk f]h]b[`fY["`gYbHbVW`gfi W] fYždUfU[fUd\]b[ž j cW]Vi `UfmžgdY`]b[ždi bW] Uh]cbžk cFX`Yb[h]k • I gYX`5D5`f]h`YX`k`fYZYfYbW]b[`W]bj Ybh]cbg`UbX`Zcfa U]h]b[
; YbYfU`W]ca a Ybh]#fYW]ca a YbXUh]cbg`Zcf`bYI h]h]a Y.`					

F YW]ca a YbXYX.

#&\$`f] @`DG`7F`8B`<8k

K Y][\h]b[.

(\$i

B6. H\Y`h]W]g]b`h]Y`j Uf]ci g`Vcl Yg`UfY`XYg][bYX`hc`dfcj]XY`ZYXVUW`hc`ghi XYbh]g/h]YmUfY`bch[]j Yb
Yei U`k Y][\h]b`XYH]fa]b]b[`h]Y`fYW]ca a YbXYX`[fUXY`"8YdYbX]b[`cb`h]Y`bUh] fY`cZ`h]Y`UggYgga Ybh]Ug_ž
`YW]i fYfg`a Um]U`gc`W]cbH]i h] U`]gY`UbX`#cf`Ua YbX`h]YgY`gdYW]Z]W]W]h]f]U`H\Y`fYW]ca a YbXYX`[fUXY`]g
h]b]Uh]j`Y`cb`mž`gi`V`Y`W]i`hc`gh]UbXUfX]gUh]cb`dfcW]ggYg`UbX`Uddfcj`U`Vm]h]Y`G]W]cc`cZ9Xi`W]h]cb`@YUfb]b[
UbX`HYUW]b[`7ca a]h]Y`"

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 98GH) % ('588F 9GG-B; 'GD97 -5@'B998G
 I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhHUg_ '& '8]ZYfYbh]UHfX '@Yggcb 'D`Ub

GdYWZ]W7 f]hYf]U	1fŁ ————— 2fŁŁ				
<p>I bXYfghUbX]b['cZhY'ei Ygh]cb'cf']ggi Y'UbX'h\Y'_YmWŁbWdHg]bj c'j YX</p> <ul style="list-style-type: none"> • I bXYfghUbX]b['cZhY'fUg_'UbX']hg'fY'Uhgcbg\]d'hc'fY'Yj UbhUFYUg cZhYcfmž'fYgYUfVX 'UbX'dfUW]W • 7'Uf]mUbX'UWVW fUWn]b'i gY'cZ_Ymhf'fa g'UbX'WŁbWdHg']b X]gUV']]migh X]Yg'WYUf'WŁbbYW]cb'VYh YYb''YUfb]b['ci hWŁa Yg UbX''Yggcb'UW]j]mf]YgŁ • ⇒Ybh]ZYX'U'[fUXY#mYUf''Yj Y'žgi V'YWhUbX'hcd]W • HYUW]b['ghfUH[]Yg'k YfY'Uddfcdf]UH'Zcf'mYUf# fUXY#gi V'YWh UfYU • 5ddfcdf]UH'YbYgg'cZghfUH[]Yg'Zcf'X]ZYfYbh]UH]b['hYUW]b[/ 'YUfb]b[• bWi XYX'Ub'5ddYbX]] 'cZgUa d'Y'k cf_g\YYhgž'WŁbfUW]gž UggYgga YbhW]hYf]U'cf'chYf'gi ddcf]b['a Uhf]U`g 					
<p>8Ydh'cZUbU'mg]g'UbX'W]h]ei Y']b'fYgdcbgY'hc'h\Y'fUg_</p> <ul style="list-style-type: none"> • 8Ydh'cZi bXYfghUbX]b['cZ_YmX]ZYfYbh]UHfX']bgf]i W]cb df]bW]d'Ygž'WŁbWdHg'UbX']ggi Yg'YI d']W]mfU]gYX'Xi f]b['h\Y WŁi fgY'UbX']b'mci f'Zc''ck' 'i d'fYUX]b[g • 					

GdYWZjW7 f]hYf]U	11 flk ————— 2fZk				
<ul style="list-style-type: none"> • F Ygci fWg'UfY'W ffYbhUbX'fY'Yj Ubh • 8 YHJ]YX'UbX'Uddfcdf]UH' fYZfYbWg'i gYX • I gYX'fYgYUfW!VUgYX'gci fWg'hUhUfY'hY'a cghfY'Yj Ubh 					
<p>Gfhi Wfi fY'UbX'cf[Ub]gUh]cb'cZfYgdcbgY</p> <ul style="list-style-type: none"> • @Yj Y''cZgfi Wfi fY'UbX'cf[Ub]gUh]cb'cZfYgdcbgY • 5ddfcdf]UHbYgg'cZcj YfU''gfi Wfi fY'cZfYgdcbgY 					
<p>DfYgYbHh]cb'cZfYgdcbgY'UWw'fX]b['hc'Uddfcdf]UH' UWUXYa]WUbX']b[i]gh]Ww'bj Ybh]cbg</p> <ul style="list-style-type: none"> • 7 'Uf]mz'W'bg]ghYbWfiUbX'Uddfcdf]UH'bYgg'cZw'bj Ybh]cbg'Zcf ei ch]b[ž'dUfUd\ fUg]b[ž'Uhf]Vi h]b['gci fWg'cZ]bZcfa Uh]cbž'UbX']gh]b['fYZfYbWg • 5ddfcdf]UHbYgg'cZcj YfU''gfi Wfi fY'UbX'W'YfYbW'cZfYgdcbgY • 7 'Uf]mUbX'W'bg]ghYbWfi]b'dfYgYbh]b['hUV'Yg'UbX'X]U[fUa g • 7 'Uf]mUbX'Uddfcdf]UH'bYgg'cZgYbhYbW'gfi Wfi fYžj cWUVi 'Ufm i gYžgdY''b[ž'di bWfi Uh]cb'UbX'k cFX''Yb[h 					