

SOCW4012

GcWU`K cf_`DfUWjW`j b`A YbhU`< YU`h`UbX`HfUi a U

HYfa`%Z`&\$&

7 ci fgY`Cj Yfj]Yk

GHJZZ`7cbHJW`8YHU]`g

7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]m	@cW]h]cb	D\cbY
? Yff]Y`>Ua Yg	? Yff]Y`^Ua Yg4 i bgk "YXi "Ui	6mUddc]b`a Ybh	A cfj Yb 6fck b`@Yj Y` %	\$(\$* - - *' - -

Hi h`cfg

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>Ygg]Y`7\i b[Ygg]Y`^Xi b[4 i bgk "YXi "Ui	6m5ddc]b`a Ybh		
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GWXcc``7cbHJW`^Zcfa Uh]cb

GWXcc``cZGcW]U`GWYbWg

Fcca`%) -

A cfj Yb`6fck b`7 &\$

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d\cbY. \$&`- ' ,)`% \$+

7ci fgY'8YHJ`g

I b]hg'cZ7 fYX]h*`

Gi a a UfmcZ'h\Y'7ci fgY

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&`DfUW]W`5dd`]W]cb			

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K YY_ ; . ' '5df]`!`+'5df]`	@YWhi fY	HfUi a Uż7ca a i b]h]Yg`UbX`7ca a i b]hm ĥhYfj Ybh]cbg
	C b`]bY`5Wĥj]hm	B Uh fU`X]gUghYfg`-`6`UW`GUh fXUm B c`i ħcf]U`h.]g`k YY_ž]bgħUX`gh XYbhg`k]` Wċa d`Yħ`Ub`cb`]bY`UWĥj]hm` C b`]bY`UWĥj]hm`A ccX`Y`X]gW gg]cb`dcghg
K YY_`-`.%\$`5df]`!`%(5df]`	@YWhi fY	7ca d`YI`ħfUi a U.`\YU`b[žYb[U[]b[]b X]gWcgi fY`Wċbj YfgUh]cbgžF YgdcbgY!6 UgYX DfUWĥW"
	Hi ħcf]U`	F YgdcbgY`VUgYX`dfUWĥW`UbX`fYgdcbX]b[`ħc W]YbhX]gWcgi fYg
K YY_`%\$.`%+`5df]`!`&% 5df]`	@YWhi fY	C dYb`8]U`c[i Y`]bhYfj Ybh]cb`]b`a YbHU`\\YU`h gYĥ]b[g
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≠mci`YbWci bHYf`U`dfcV`Ya`k`Yb`UHYa`dh]b[`hc`gi Va`]hmc`f`Ugg][`ba`Ybhi`h`fci`[`\`Hi`fb]h]b`z`d`YUgY`
HY`Yd`cbY`9I`HYfbU`Gi`ddcfh`cb`-`,`)`''`'`%cf`Ya`U]`h`Ya`cb`YI`HYfbU`HY`hgi`ddcfh` i`bgk`"YXi`"Ui`

Gi`ddcfh`\ci`fg`UfY`,`.\$\$Ua`-`%\$.\$\$da`cb`k`YY`XUmg`UbX`-`.\$\$Ua`-`).\$\$da`cb`k`YY`YbXg`f1`*)`XUmg`U`
mY`UfL`≠mci`UfY`i`bUV`Y`hc`gi Va`]hmc`f`Ugg][`ba`Ybhi`Xi`Y`hc`U`ZJi`h`k`]h`Hi`fb]h]b`z`mci`a`UmiUdd`miZc`f`Ub`

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`cfXg`cf`]XYUg`cZc`h`Yfg`UbX`d`fYgYb]b[`h`Ya`Ug`mci`f`ck`b`" `#WUb`hU`_`Y`a`Ubm`
Zcfa`gZ`Zca`X`Y`]VYfU`h`V`X`Y`U`h]b[`h`c`U`W`W`X`Y`b`h`U`m`W`c`d`m]b[`Z`ca`U`g`ci`f`W`k`]h`ci`h`U`W`_`b`ck`Y`X[`Ya`Y`b`h`

I`B`G`K` `[`f`ci`d`g`d`U[]Uf]ga `]b`h`c`h`Y`Z`c`ck`]b[`W`U`h`Y[`cf]Y`g.

- 7`c`d`m]b[.`I`g]b[`h`Y`g`Ua`Y`c`f`j`Y`f`m`g]a`]U`f`k`c`f`X`g`h`c`h`Y`c`f][`]b`U`h`Y`I`h`c`f`]X`Y`U`k`]h`ci`h`U`W`_`b`ck`Y`X[`]b[

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