

ANNUAL REPORT 2004



CONTENTS

DEAN'S FOREWORD	4
DIRECTOR'S REPORT	
VALUES, AIMS AND OBJECTIVES	
AIMS AND OBJECTIVES	
SERVICE PROVISION	
EDUCATING FOR JUSTICE	
STUDENTS	1
WORKING WITH OUR COMMUNITY	1
CASEWORK	1
PEOPLE & PARTNERSHIPS	2
LAW REFORM AND POLICY WORK	2
COMMUNITY INVOLVEMENT	2
COMMUNITY LEGAL EDUCATION	31
VOLUNTEERS	33
STAFF	3
THANK YOU	3
FINANCIAL REPORT	40
NOTES	42
MISSION STATEMENT	e

DEAN'S FORWARD

Kingsford Legal Centre combines the highest quality of legal education with dedicated community service. Established almost 25 years ago as a centre of academic and professional excellence, KLC remains Australia's leading university legal service provider. Its remarkable achievements lie in its capacity to combine legal theory with professional practice. A distinguished part of the University of New South Wales, it teaches about social justice as a matter of principle. Dedicated to improving access of the socially and economically disadvantaged to legal services, it promotes social justice as a matter of legal practice.

2004 has been a year of varied and interesting achievements for KLC – both locally and internationally. KLC and the Faculty of Law Indigenous Legal Education Committee held a very successful seminar in November 2004 on Indigenous legal education and in conjunction with the seminar, published the *Guide to Indigenous Legal Education*. The Centre's staff and students contributed to the Australian non-government organisation shadow report to the United Nations Convention on the Elimination of All Forms of Discrimination Against Women Committee (CEDAW).

KLC was also the subject of a popular *Reality Bites* documentary *Street Practice* which went to air on the ABC television in four episodes over four weeks. The Centre also ran a range of cases for disadvantaged clients, including an urgent application to the Supreme Court to challenge the Department of Corrective Service's decision to refuse distribution of an election newsletter within NSW prisons. KLC students have continued to provide invaluable advocacy and related services to clients.

2004 also saw the commencement of construction of an exciting project, to build a new law school at UNSW. The building will include ground floor space for KLC, bringing it closer to the activities and other staff of the Faculty.

KLC is highly regarded by the Faculty of Law at the University of New South Wales for its deep

W b e u b n V n s o s V a V n V e b W n p s W o k y
V e e u u u V r l l o k o k y H b n a m

W a a a n n W N a n V a W a n n l a H W n s a V b n a t
a j m n a a l a W V W n e b n j a N
W j s n V n c n V - o a n l b N o a u n n H
a W s W s W a a a e l e a n n l k y n n l s V n l
b a n e n W s W n b V a n n l j a k y n n l s V n l b a n e n n a V a b n a N
- b l W V r l l o b a - a a n N j a n s j l a N f s W a a a
V o s a V n

n l j a n b n l a n a n n a W a V r l l o a k o o u b b n b s a s t p
W V a n j V a n a V a b a a l l e

VALUES, AIMS AND OBJECTIVES

- The value of clinical legal education as a means of educating law students. We will provide a positive learning environment for students, encouraging them to gain first hand experience of delivering legal services in a community setting;
- Providing the best quality service to our clients whilst encouraging them to do as much as they can in regard to their legal problems. We aim to empower our clients rather than adopt a paternalistic approach to advice and casework;
- Undertaking law reform work and advocating for the development of a fair and non-discriminatory legal justice system;
- Working with other relevant organisations, including the legal profession to provide a broader range and better quality of services to the community;

- Self determination, respect and privacy with regards to service provision;
- We recognise that many people are unable to gain access to justice due to discrimination and poverty. We are committed to providing legal services

• P r o v i d i n g
u n a b l e t o

AIMS AND OBJECTIVES

1. To study the effect of temperature on the rate of reaction between hydrogen peroxide and potassium iodide.

2. To determine the activation energy of the reaction between hydrogen peroxide and potassium iodide.

3. To study the effect of concentration on the rate of reaction between hydrogen peroxide and potassium iodide.

4. To study the effect of a catalyst on the rate of reaction between hydrogen peroxide and potassium iodide.

5. To study the effect of surface area on the rate of reaction between hydrogen peroxide and potassium iodide.

6. To study the effect of pH on the rate of reaction between hydrogen peroxide and potassium iodide.

7. To study the effect of ionic strength on the rate of reaction between hydrogen peroxide and potassium iodide.

8. To study the effect of solvent on the rate of reaction between hydrogen peroxide and potassium iodide.

9. To study the effect of pressure on the rate of reaction between hydrogen peroxide and potassium iodide.

SERVICE PROVISION

KLC provides services to people who live and/or work in the local government areas of Botany Bay City Council and Randwick City Council. This includes the staff and students of the UNSW.

- **GENERAL ADVICE**

Evening advice sessions: Tuesday and Thursday

Daytime appointments: Monday to Friday 9.00am - 5.00pm • GENERAL ADVICE

Daytime sessions (not including evening sessions) • (Evening sessions)

AIMS AND ETHOS

Clinical legal education is a methodology of teaching law, legal procedure and ethics. In Australia when we talk about clinical legal education we mean a style of teaching where students are engaged in legal work for real clients – often known as "live client clinics".

In the Clinical Legal Experience courses, the compulsory Law Lawyers and Society course and the clinical program in Employment Law, students develop their understanding of issues of social justice as well as developing interviewing, negotiation, drafting, submission writing and advocacy skills. They are introduced to the fundamentals of office management and explore ethical issues such as how to select client matters when demand for legal services far outstrips the Centre's ability to assist.

The objectives of the courses are:

1. To develop students' critical appreciation of the law and legal system in Australia through participation in a legal practice working for clients who are financially or otherwise disadvantaged.
2. To enhance students' contextual understanding of the law and legal process by exposing them to real clients with legal problems.
3. To provide students with a detailed understanding of the legal aid system and develop students' understanding of issues of access to the legal system for the Australian community.
4. To develop students' awareness of the role of lawyers in practice in the legal system.
5. To develop students' understanding of ethics and responsibility in a workplace setting.
6. To introduce students to the importance of developing basic lawyering skills to a high level of proficiency including communication, interviewing, drafting and negotiation.
7. To develop students' ability to see beyond a casework approach to legal problems by providing opportunities to participate in campaign and education work.
8. To encourage students to see the law as a vehicle which can be used to protect and develop human rights.

EDUCATING FOR JUSTICE

CLINICAL LEGAL EXPERIENCE (INTENSIVE AND NON-INTENSIVE)

The Clinical Legal Experience courses are run over three sessions (Session 1, Session 2 and Summer Session) during the year taking students in each session. Most students spend two days per week at the Centre where they are taking responsibility for client files (under solicitor supervision) and working on community legal education and law reform projects. They have a weekly seminar of two hours and daily tutorials of one hour. They also attend evening client interview sessions with the centre's volunteer lawyers.

The seminar program is co-ordinated and presented by centre staff with contributions from guest speakers. In 2004 the subject matter of the seminars ranged from practical clinical skills such as pleadings, interviewing, plain English legal writing and preparing affidavits, to subjects focussed on key issues such as law reform, community legal education, a possible treaty with Indigenous peoples and human rights. All of the seminars aim to encourage critical debate of the legal system and the role of lawyers within it. The style of teaching is based on a range of techniques using role plays, small group exercises, simulations as well as some lecturing.

All the work of the centre is undertaken as part of the clinical program – and is outlined in more detail throughout this report. Some of the highlights of the course during 2004 were:

STUDENT ADVOCACY PROGRAM

During 2004, KLC students continued to appear before Waverley Local Court magistrates as part of the Student Advocacy Program. Students have special leave to represent clients who are pleading guilty to minor criminal charges, where there are mitigating factors. It is available to clients who would have difficulty representing themselves, cannot afford a private lawyer, and are not eligible for legal aid. Feedback from KLC students involved in the program has been very positive and KLC students consistently achieve good results for clients. Thanks to Louise Byrne, Anne Cregan, Lester Fernandez and Gabrielle Bashir for supervising the students in 2004.

UNSOLICITED PUBLICATION

The KLC student journal Unsolicited continued to be published and was also reviewed during 2004. It's continuing interest and value was confirmed and some changes will be made based on feedback from our readers.

INDIGENOUS ACCESS INITIATIVES

During 2004 KLC continued to make a significant contribution to the Law Faculty commitment to increasing the numbers of Indigenous students studying law. The Centre undertook the following:

WINTER SCHOOL PROGRAM FOR INDIGENOUS HIGH SCHOOL STUDENTS

KLC hosted Indigenous high school students during the Winter School program. Year 10, 11

EDUCATING FOR JUSTICE

The course continued to be a success and we hope enables these Indigenous students not only to feel a sense of achievement in interviewing a real client so early in their degree but furthered their sense of belonging in the Law School and having links with later year students.

GUIDE TO INDIGENOUS LEGAL EDUCATION IN AUSTRALIA

In November 2004 Kingsford Legal Centre published the *Guide to Indigenous Legal Education in Australia*. In recognition of the particular challenges which many Indigenous law students face to commence and remain in law studies, many educational institutions offer special courses, programs and services for Indigenous students to help address many of these barriers and support them in their studies. By producing a Guide to these courses and programs it is hoped that law faculties around Australia can learn from initiatives implemented by other faculties and be encouraged to develop and foster initiatives in their own faculties. Furthermore, potential Indigenous students will have access to a Guide to the different courses offered around Australia when choosing the institution they wish to study at.

The Guide is available from the Centre (free of charge) or can be accessed from the KLC website at: http://www.law.unsw.edu.au/centres/klc/doc/Guide_Indigenous.pdf

THE INDIGENOUS SEMINAR

KLC and the Faculty of Law Indigenous Legal Education Committee held a very successful seminar in November, 2004 on Indigenous legal education. There were 35 participants with speakers from Griffith University (Phil Falk and Heather Douglas), Victoria University Wellington New Zealand (Claire Charters) University of Waikato (Linda Te Aho) Flinders University (Irene Watson) and UNSW (Sue Green). Some of the themes included the importance of institutional support for the hiring of Indigenous academics and the need for clear and open admissions policies as well as the significance of cross institutional learning. Non-Indigenous academics and staff need to be open to the priorities of Indigenous students and academics. Curriculum reform is crucial in order to make the law school experience more reflective of Indigenous perspectives. KLC has an on-going commitment to further liaison about and development of Indigenous legal education.

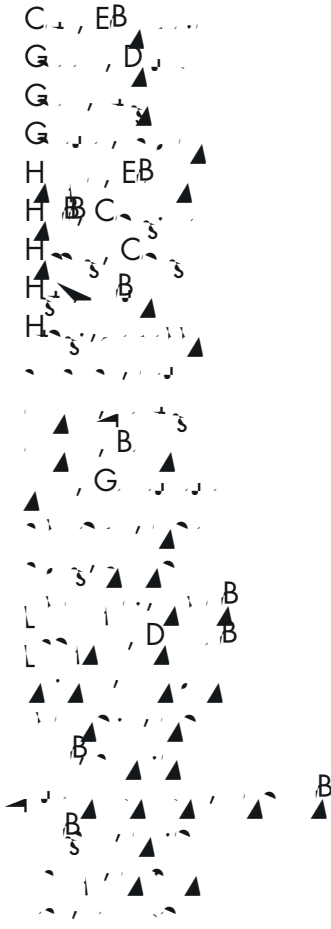
EDUCATING FOR JUSTICE

r d r d r d d r d d
d r d r d r d d
r r r , d d r m r d r m r , d
r 5 B r, r d d
d r m r. r d m m m r
r d r r r.
, m r r r r d
d d r.
d r r r , dr d m , d,
r r r , r d l r d d r ,
l d r C mm . r r r , r
d E m r m m C mm , C
J 2003 d d r r d
r r m m r J d- ' r
, KLC' r r, r r r
d r d r . r d
d KLC A 2004 d r m
r d L d r m r m r d
2004. l rm, r D r d
m m m r r m r m.
r.
l m d m d l 2004 d C
d r d m r r r m
, C r d d r r
r r r r d r m r d
r r r r . A m m r r . A r
r r rm r d d r r m, d d
r r rm r d r
r r r d r m

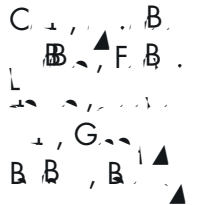
STUDENTS

STUDENTS

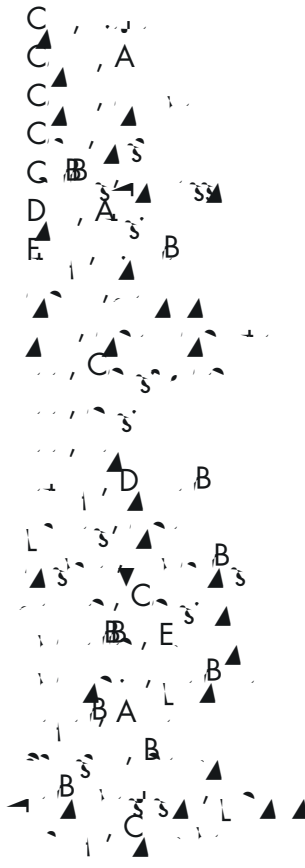
Semester 1 - 2004



Employment



Semester 2 - 2004

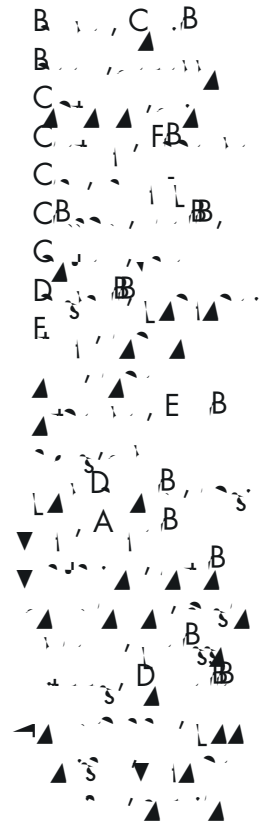


Employment

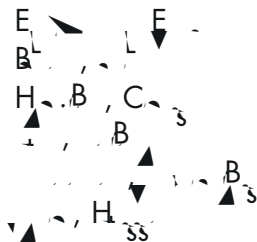


Summer Session

2004/05



Employment



CASEWORK

PIONEER CASEFOLDING

C mm r C rr S r
 N S W A r M
 [2004 NSWCA 156 (10 M 2004)
 A r r A R r,
 KLC r M r M
 A m r L
 S r m C r NSW r J
 D 10 D m r 2003. M r
 M
 C mm r r C rr
 S r NSW G r r
 r , m
 m r M r M
 m r m
 m r r
 mm
 Q . J D r r
 r M r M
 m r r r r
 C mm r G r r
 r r r .
 I r 2004 C mm r
 T A r r m
 6 A r 2004.
 M r M
 m r m m r
 m . O 15 N m r
 A H r ' r r
 NSW A r [2003 NSW SC 136
 S M r H r ; T NSW

C r r L A m . l
 C r A J S m
 , r m r M r
 M ,
 m r r r
 r m . T
 A
 KLC C r
 r m J D '
 r O r r . T C r r r
 C mm r G r r m r
 r r M r M
 m r
 6 J .
 O 5 J D r m r
 r M r
 M r m
 L C rr C r . A r M r
 M m r
 r m
 M r M
 m r m m r
 m . O 15 N m r
 A H r ' r r
 NSW M r H r ; T NSW



*ban [on Mr Middleton having access to his
computer in his cell] remains in place
despite the Minister for Justice, John*

CASEWORK

our client was forced to resign. KLC lodged an application in the Federal Magistrate's Court. After seventeen months of legal proceedings the parties finally reached a settlement at a mediation conference. Our client was very pleased with the settlement,

KLC assisted a client at a Victims Compensation restitution hearing with the pro bono assistance of counsel, Harriet Grahame, achieving a significant outcome for our client. The Victims Compensation Fund (VCT) initially sought restitution of \$80,000.00 and then reduced it to \$50,000.00. At the pre-trial conference the VCT offered to further reduce the restitution amount to \$12,000.00. Our client rejected the offer and proceeded to hearing. The magistrate accepted our submissions in respect of our client's financial circumstances and fragile mental state and gave a decision to reduce the restitution amount to nil.

KLC prepared written submissions for a client who was ordered to pay \$7,000.00 in restitution in relation to an assault for which he had been prosecuted and imprisoned. The submissions covered such topics as our client's capacity to pay, the circumstances of the offence, the fact that our client had already been punished for the assault and had made genuine attempts

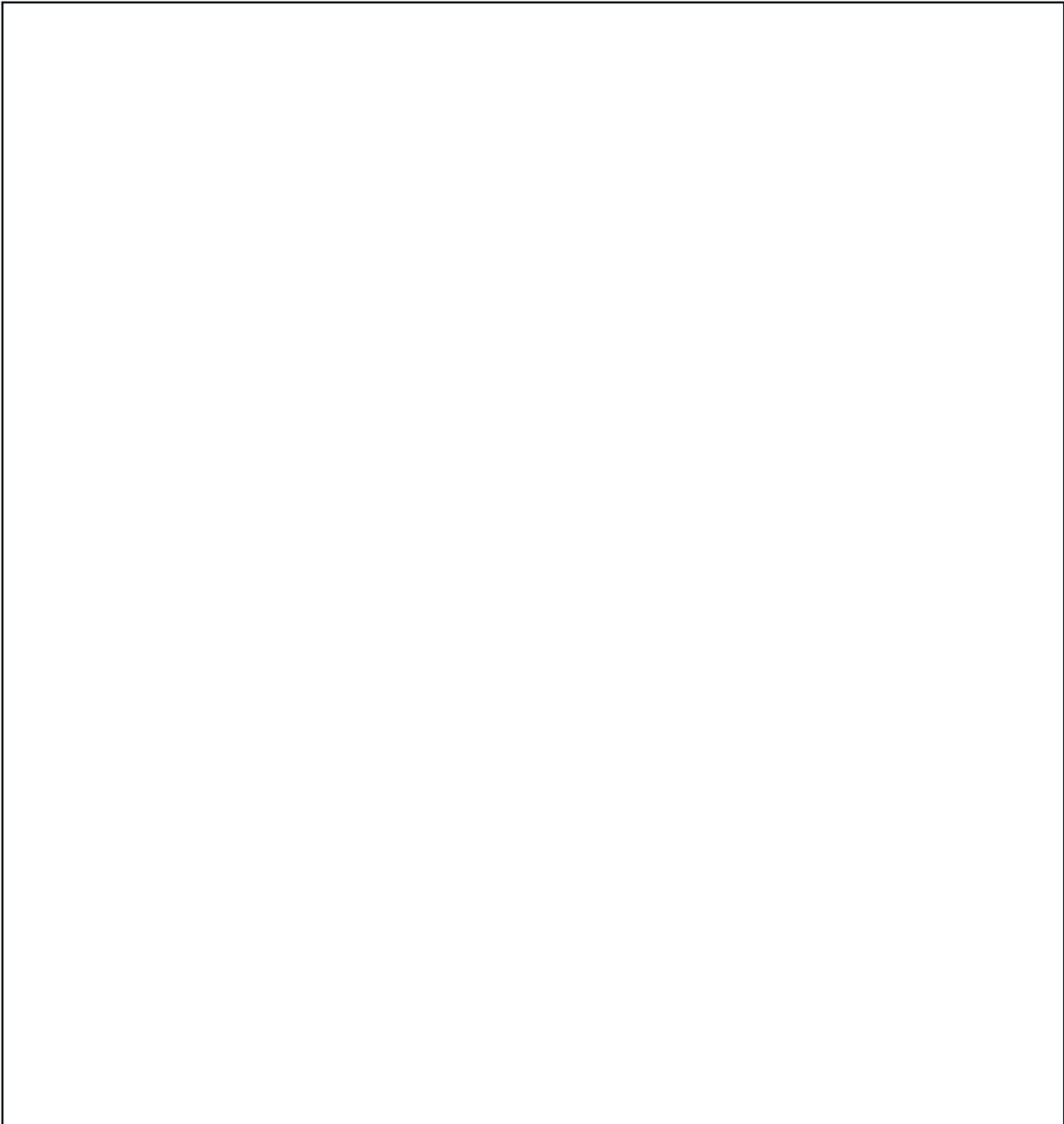
to reform and to not re-offend. On the basis of those submissions, the VCT reduced the restitution amount to \$1,000.00 without the case having to go to hearing.

KLC acted for an elderly client who was being pursued by a Melbourne based company, that sends out offers to buy shares for amounts well below the market value. Our client signed a transfer form but did not provide his security reference number (the SRN is required by National Exchange to on-sell the shares on the market). Our client refused to provide the SRN as he realised he had been induced into selling his shares for approximately 10% of their value. After many months of letters of demand, National Exchange Pty Ltd commenced proceedings against our client in the Melbourne Magistrates Court. We filed a defence on behalf of our client and an application to have the proceedings permanently stayed on the grounds that Melbourne was not the appropriate forum for the hearing of the dispute. We were very pleased when National Exchange consented to the permanent stay of proceedings prior to the court date. A client from a non English speaking background was the victim of fraudulent

CASEWORK

1. The first step in the case study is to identify the problem. This is done by looking at the symptoms and the history of the patient. The next step is to gather information about the patient's life, including their family, social, and medical history. This information is then used to develop a differential diagnosis, which is a list of possible causes for the patient's symptoms. The final step is to conduct a physical examination and order any necessary tests to confirm the diagnosis.

B



PARTNERSHIP WITH FREEHILLS SOLICITORS

As part of a secondment arrangement between Freehills and KLC, Freehills solicitors Amelia Montague and Victoria Denney worked at KLC during 2004. Amelia and Victoria really enjoyed their time at KLC and had this to say about the experience:

AMELIA: I worked at KLC from April 2004 to October 2004 on a secondment from Freehills. I found my experience at KLC satisfying both professionally and personally. I enjoyed working across a variety of areas of law including credit and debt, local court matters, disputes with government departments, victims compensation and restitution and even a brief foray into extradition law.

Getting involved in continuing legal education programs in the broader community and also getting to know the Centre's clients were fantastic experiences - especially sharing the clients' excitement when good outcomes were achieved. Constantly learning and working collaboratively and as a team with a bunch of extremely talented staff and students was also very rewarding. I will remember my time at KLC with great fondness.

VICTORIA: Unfortunately, I only have six weeks remaining in my secondment - I can not believe how quickly the time has flown! I have loved my time at KLC and will be very sad to

.dprolegoCTT -ylyntlyntocthusi espectalentaw tlem usia ro.cking credit anovedgry ttaw toyeyсноyed tL
leone very ssnta atTntly anviso

LAW REFORM AND POLICY WORK

La... ad... c... aea
... a... ea... e... Ce... e'... ad
... c... e... a... ca
... ce... da... a... e... e...

(

KLC... ade... a... ca... c... b... e
... ae... ad... a... a... a... de... ae
d... 2004... c... e... ad
... e... e... a... a... ab... e
... a... e... 2004. Te
c... b... ed... e... A... a... e... e... e
... a... a... (NGO)... ad... a... e... e
U... ed Na... CEDAW... C... ee.

KLC... ed... a... a... a... ee... e
... e... a... a... e... e... e... C... e... e
... e... E... a... A... F...

D... c... a... A... a... W... e (CEDAW)
C... ee... ea... J... R... ee... a... e...
a... e... A... a... a... e... d... c... ec... e...
... ac... e... a... a... e... a... e... a... e...
a... . Eac... S... ae... ad... Te... q... e...
... e... d... a... a...
... e... ae... a... . Te... NSW... a...
a... c... ee... da... d... b... ed... b... NCOSS
a... d... WRANA... a... Q... ce... .

Te... Ce... ec... ed... e... e... a... a
... e...

KLC... ed... e... e... be... el... da... Ba
A... ca... ee... ee... ed... ea...
ab... b... a... d... ca... a... a...
a... K... d... Le... a... Ce... e.

We... a... ded... a... e... be...
... e... S... ed... E... ba... a... e... ee...
... a... ec... e... a... a... a...
... A... a... a... l... e... d... c... ed... c... d... ed... e...
R... ec... c... a... ce... be... ee... l... d... e...
a... d... l... d... e... A... a... a... S... e...
G... e... a... e... ,... de... e... c... ac... ce...
a... a... ee... e... a... d... e... e...
e... e... a... ec... e... a...

, 1998

KLC... ade... a... b... e... NSW
A... e... G... e... a... e... e... P... ac...
a... d... P... e... a... l... a... Ac... 1998. Te... Ac...
e... ab... ed... 12... c... e... c... be... e...
b... e... e... a... e... ce... a... d... e... a...
... a... . P... e... a... a... d... ed...
... e... Ac... a... a... ab... a...
... e... e... de... a... a... e... ca...
... ea... ab... be... a... ce... a... ed... Te... c... e...
c... ce... c... a... e... e... be...
c... ec... e... a... a... a... d...

can be used. KLC submitted that the Act was inadequate in a number of ways. The Act's jurisdiction is severely limited by the large number of exemptions granted to particular government agencies and by the limited definition of personal information. The definition excludes information about an employee's suitability for employment in the public sector. This exemption exceeds what is required in an area that can have significant consequences for a person's livelihood. In addition, the current principles overly rely on principles from the past. They fail to anticipate the protections needed against rapid advances in communications and information technology. For example, a person's email address, machine addresses or phone numbers are not regarded as personal information under the Act, despite being the type of information most susceptible to privacy infringements in today's world. While the Act was an important step towards

KLC CONSULTATIVE COMMITTEE

The KLC advisory group was revived in 2004. The main aim of the committee is to allow for and encourage community participation in KLC to ensure that our services are responsive and the most appropriate for the local community. The committee is made up of representatives of UNSW Law School, UNSW Social Work, the student body and representatives of local community organisations. The KLC Consultative Committee meets quarterly at the centre.

PARTICIPATION ON LOCAL ORGANISATION MANAGEMENT COMMITTEES

KLC has continued to support staff in taking board / management committee positions on local community organisations, as one way of working more closely with our community. During 2004 staff sat on the management committees of The Shack Youth Centre; Eastern Area Tenancy Service; and Randwick Information and Referral Service.

EASTERN SUBURBS DOMESTIC VIOLENCE NETWORK

We co-convened this newly formed interagency network, which is intended to bring together agencies working with

women and children who experience or are affected by domestic violence in their lives. The group meets at 2.30pm on the third Wednesday of every month at Mascot Police Station.

BOTANY MULTICULTURAL FAIR

KLC joined forces with the Tenant's Union to have a stall at the Botany Multicultural Fair. In between listening to children perform items from their culture, eating delicious food and watching the Chinese Dragon parade, brochures and promotional material were provided to members of the public on a range of legal issues.

INTERNATIONAL WOMEN'S DAY

In April KLC participated in the International Women's Day celebration for local women of the South Ward of Randwick Council at the Kooloora Community Centre.

KLC REALITY BITES DOCUMENTARY, STREET PRACTICE

The four part documentary on Kingsford Legal Centre, *Street Practice* went to air on the ABC at 8pm on Tuesday 7 September, and weekly thereafter for three weeks. Students who were with KLC in the summer semester of 2003/04 feature, as do KLC staff members, past and present. Response

SEMINARS

ENDURING GUARDIANSHIPS

At the request of the Echo Neighbourhood Centre, KLC organised a talk on Enduring Guardianship for its Over 55's Club. Most of the participants spoke Russian and an interpreter was provided.

SEXUAL HARASSMENT IN THE WORKPLACE

KLC delivered a seminar on sexual harassment in the workplace for staff at The Deli (Women and Children's Centre). The aim of the session was to provide the staff with information about sexual harassment in the workplace and so that they could identify the issue should any of their clients report a problem.

POWER OF ATTORNEY

Our Freehills' secondee, Amelia Montague, gave a presentation on powers of attorney for the South East Sydney Neighbourhood Centre as part of their series of seminars on "Positive Ageing". The final topic in the series dealt with financial matters, powers of attorney and enduring guardianships in this context.

LAW WEEK -STOP DV DAY AT UNSW

KLC students organised a Stop Domestic Violence stall outside the library at the UNSW on Thursday 20th May as part of Law Week. Students handed out showbags to students with information to make them more aware of domestic violence issues and where help is available for victims. Students also promoted KLC and worked at making students aware that they are part of our catchment and are therefore eligible for free legal advice.

LAW WEEK – INFORMATION DISPLAY

An information display about KLC and discrimination rights was housed at the Randwick library located in Randwick shopping centre from 16 – 22 May 2004. Although it is difficult to ascertain how much attention the display attracted, the information that was available for people to take away, needed to be replenished several times. The display was also included in the promotion of Law Week 2004 by the local paper the Southern Courier.

bono co-ordinator from Blake Dawson Waldron, Rob Wheeler from the Mental Health Advocacy Service, Vissa Chandrasekara, Vedna Jivan Sean Brennan, Kate Burns and others generously donate their time to KLC students.

Guest lecturers in the Employment Law Clinic also generously donate their time to KLC students. During 2004 they were: Ingmar Taylor; Fiona Inverarity; Peter Smith; Chief Industrial Magistrate George Miller (whom we visit each session); Daney Faddoul and Bryony Feltham.

Thank you to the students throughout the year who volunteered their time at the centre during semester breaks. Your time at the centre was greatly appreciated by all staff.



KLC students and staff - session 1

Back: Brendan Bolton

Middle (l-r): Chris Harris, Katrina Wong, KLC Principle Solicitor: Joanne Moffitt, Karen Lockerby, Christine Hall, Karin Schwartz, Sophia Grieve, Genivieve Lam

Front (l-r): Swapna Satyan, David Green, Reece Turner, Felicity Milner

ANNA COD

Director from March, 2004

ANNA Cody joined the Centre as director in March 2004. ANNA is a former KLC solicitor, senior solicitor and acting director over a period of six years. Prior to returning to KLC ANNA has held key positions in two non government organizations both in Australia and the USA working in the field of international human rights.

JANE LOUGHMAN

Acting Director from November, 2004

JANET Loughman came to the Centre from Marrickville Legal Centre where she had worked since 1990. JANET has been a solicitor for over 25 years and has qualifications in adult education. In 2000 she was National Children's Lawyer of the Year and in 2001 was highly commended in the NSW Justice Medal awards.

JOANNE MOFFI

Principal Solicitor

JOANNE has been the Centre's Principal Solicitor since March 2003. Previous to that JOANNE was responsible for the employment law unit since January 2000. Before joining the Centre, JOANNE worked at South West Sydney and Campbelltown Legal Centres and the NSW Working Women's Centre.

DENISE ALE

Administrator

DENISE has been the KLC Administrator since April 2003, having previously worked at KLC in 1991. DENISE has worked in the community / trade union sectors for over 15 years, in both Australia and England. DENISE helps with the financial management of the Centre's funds, works on student enrolments and supervises the performance of students in their administrative duties.

STAFF

TEENA BALGI

Solicitor / clinical supervisor from 15 July 2004.

Teena was a student at Kingsford Legal Centre in 2000. She has since worked as a solicitor at the HIV/AIDS Legal Centre and as an editor of the Indigenous Law Bulletin. Teena comes to us from the civil litigation section of the Legal Aid Commission of NSW, where she was part of the administrative law

LINDA TUCKER

Employment solicitor / clinical supervisor from November 2004

Linda Tucker comes to Kingsford from the Sydney Bar where she specialised in refugee and employment law. Prior to this she worked in England for several years, running appeals for the Refugee Legal Centre and spending one year at Oxford University.

SINÉAD EASTMAN

Employment solicitor / clinical supervisor until August 2004

Sinéad Eastman (nee-Campbell) joined KLC in 2003. Sinéad was a solicitor at Freehills from 1998 – 2002 and formerly at KLC for nine months in 2001 as the Freehills secondee. Before joining the Centre,

Sinéad was a solicitor at the Legal Aid Commission for nine months.

MURRAY MCWILLIAM

Librarian

Murray maintains the KLC Library, working mostly weekends. Murray began his involvement with the Centre through his participation in the Clinical Legal Experience course, summer session 1997-1998.

FRANCISCO FISHER

Publications Coordinator

Francisco is the Centre's publications officer. Cisco works five hours a week and is responsible for all the Centre's publications.

VEDNA JIVAN

General solicitor / clinical supervisor until January, 2004

Vedna Jivan left the centre in January, 2004 to take up a lecturer position in Practical Legal Training at University of Technology Sydney. Vedna had been at KLC for over seven years and her work significantly raised the profile and importance of community legal education as a means to increase access to legal services for disadvantaged members of our community.

SHERENE DANIEL

Locum employment solicitor / clinical supervisor from August 2004 until December 2004

Sherene Daniel made a welcome return to KLC in 2004 after spending a year at Trinity College in Dublin completing a Masters in International Peace Studies. She has been associated with KLC for ten years as both an employee and a volunteer. Sherene's experience, outstanding professionalism and 'can do' attitude were valued by staff and clients.

SUSAN WINFIELD

Locum general solicitor / clinical supervisor from February 2004 to July 2004

Susan continued her involvement with KLC in 2004 moving from volunteer to locum solicitor / clinical supervisor. Susan's work was always of the highest professional standard, particularly in the (Middleton prisoner computer case) highlighted in the Casework section of this report. Her time with KLC is remembered for her pleasant manner and willingness to give 100%. Susan has obtained a permanent position at the Consumer Credit Legal Centre.

LISA PUSEY

Casual Administrator & Project Worker from January 2004 to March 2004

Lisa continued her association with KLC in 2004, working one day per week in the role of casual administrator. Lisa left the Centre to take up an internship at the Asia Pacific Forum on Women, Law and Development in Chiangmai, Thailand.

TOM BRENNAN

Legal Practitioner from January to February 2004

Tom was a locum legal practitioner at the Centre in early 2004 working closely with the students. Tom had a great rapport with students and encouraged students to think more deeply on the issues facing our clients and ethical issues of the profession. He encouraged lively debate and was a patient teacher. Tom moved on to a permanent position at the Northern Area Tenants Service.

TRUDY SHEEHAN

Casual Administrator

Trudy joined the Centre in March 2004 taking on the one day a week casual administrator position vacated by Lisa Pusey. Trudy is a UNSW Law student who had completed the employment stream of KLC's Clinical Legal Education course in

STAFF

summer 2003/04. Trud is also working on updating the publication *Employees Guide to Unfair Dismissal*.

JINNY CHAIMUNGKALANONT

Freehills Secondee

Jinny was seconded to KLC from Freehills from October 2003 until March 2004. She graduated from UNSW in 1999 and was a student at KLC in that time. Jinny started at Freehills in 2001 and has worked mostly in the Banking and Finance section doing tax and stamp duty.

AMELIA MONTAGUE

Freehills Secondee

Amelia was seconded to KLC from Freehills from March 2004 until November 2004. Amelia had been with Freehills for two years. She had been a student at KLC in the summer session of 2000/2001.

VICTORIA DENNEY

Freehills Secondee

Victoria commenced her secondment to KLC in October 2004. She had been at Freehills since 2001 working in the Corporate, Litigation and Banking & Finance Sections.

NICK EASTMAN

Locum Solicitor

Nick continued working part-time at KLC supervising one of KLC's evening advice sessions until March 2004. Nick is the full-time Litigation Solicitor at the NSW Tenants' Union.

DAVID WILLIAMS

Administration Volunteer

David has been a volunteer at KLC for several years. He provides assistance to the Coordinator with administrative tasks such as organising the student bus tour.



T. Be a, Le a Pac, e

CONSULTATIVE COMMITTEE

The Consultative Committee ensures that KLC provides a quality service that meets the needs of the local community. The Consultation Committee is made up of representatives of local agencies, the Law Faculty and law students. During 2004 the committee once again provided support, advice and feedback on the services provided by the centre.

The centre would like to thank the following community members who participated in the Consultative Committee throughout 2004:

G . . . A d e . e

Wa

FINANCIAL REPORT

INCOME AND EXPENDITURE REPORT
PERIOD ENDING 31 DECEMBER 2004
KINGSFORD LEGAL CENTRE

INCOME

AG's CLINICAL LEGAL INITIATIVE.....	105,294.08
COMMUNITY LEGAL SERVICES PROGRAM.....	147,464.10
WILLIAMS LEGAL COSTS AND DISBURSEMENTS.....	0.00
DONATIONS.....	648.09
INVESTMENTS.....	1,606.78
REIMBURSEMENTS.....	5,149.22
KLC GENERATED INCOME INCLUDES LEGAL COSTS AND DISBURSEMENTS.....	2,042.72
TOTAL.....	262,204.99

EXPENDITURE

SALARIES.....	226,191.71
CLSP SALARIES.....	147,487.96
AG'S CLINICAL LEGAL INITIATIVE SALARIES.....	105,520.67

FINANCIAL REPORT

NET RESULT SURPLUS / (DEFICIT).....	327,973.17	
UNSW CONTRIBUTIONS LAW SCHOOL.....	310,000.00	2)
UNSW CONTRIBUTIONS CENTRAL SUPER AND OTHER OVERHEADS.....	<u>29,051.57</u>	
RESULT FOR THE PERIOD INCLUDES UNSW CONTRIBUTION SURPLUS/ (DEFICIT).	<u>11,078.40</u>	
PRIOR YEAR ACCUMULATED FUNDS.....	101,074.45	
ACCUMULATED FUNDS.....	112,152.85	

CERTIFIED BALANCING TO THE LEDGER

Maggie Ghali
Senior Management Accountant Faculty of LAW
Financial Services Department
04-May-05

CERTIFIED CORRECT

Anna Hartree
Coordinator
Kingsford Legal Centre
04-May-05

NOTES

1) Legal Costs and disbursements are an abnormal item which vary considerably from year to year.

2) KLC is a unit of the Faculty of Law at the University of New South Wales. As such all its accounts operate within the financial structure of the Law Faculty.

The faculty's position in respect of KLC since its inception has been that it provides "deficit funding". That is, the faculty meets the shortfall required to provide an appropriate level of operating resources to ensure the continuing viability of the Centre.

NOTES

.....

.....

.....

.....

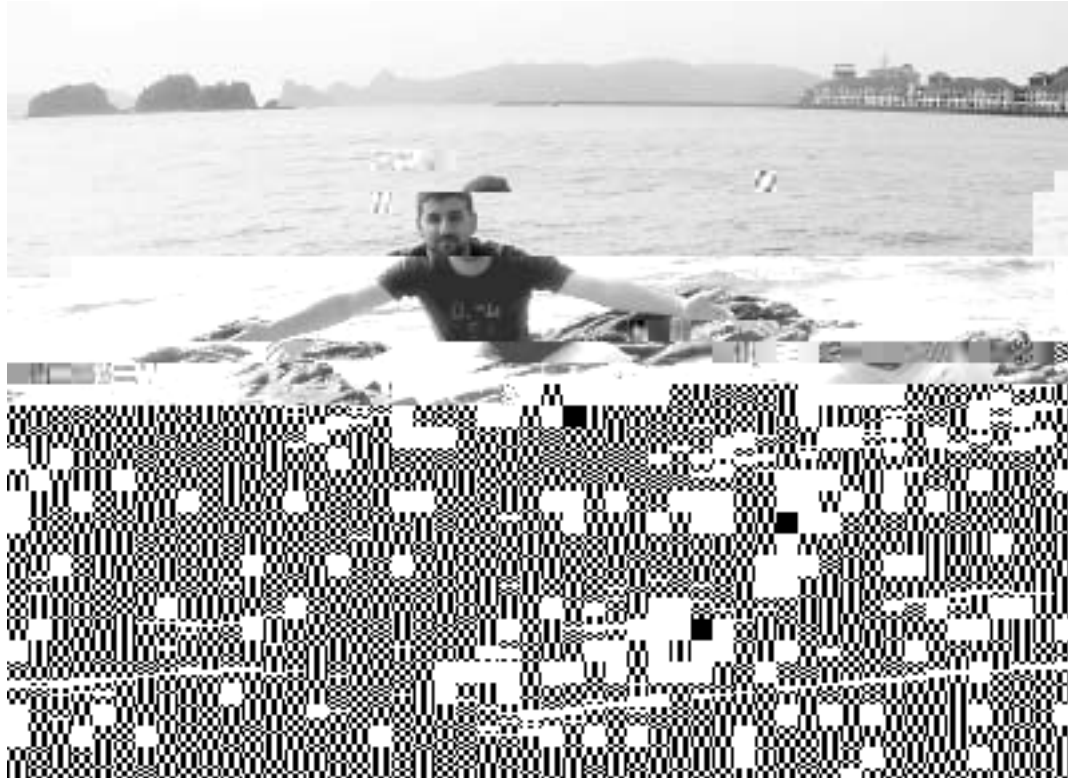
.....

.....

.....

.....

.....



MISSION STATEMENT

Kingsford Legal Centre is committed to human rights, social justice and promoting access and reform of the legal system. We aim to provide quality legal services including: providing community legal education to the community, promoting excellence in clinical education and fostering a critical analysis of the legal justice system.