



UNSW

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Kingsford

Assessment of asexual and sexual harassment

Sexual harassment is unlawful.

You can call the Kingsford Legal Centre on 9385 9566 or 1300 722 795 for free, confidential legal advice about sexual harassment.

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Sexual harassment includes any:

- unwelcome sexual advance;
- unwelcome request for sexual favours; or
- unwelcome conduct of a sexual nature

that could cause offence, humiliation or intimidation to the person harassed, where that reaction was reasonable in the circumstances.

Whether or not the behaviour is unwelcome will depend on how the person harassed experiences it, not the intention behind it.

Examples of sexual harassment may include any unwelcome:

- Sexually suggestive comments or jokes;
- Sexual gestures or exposure of a person's private parts;
- Touching, hugging, cornering or kissing;
- Staring or leering at a person;
- Comments or questions about a person's private life or body;
- Requests for dates, sex or any sexual acts;
- Display or circulation of images of a sexual nature; or
- Sexually charged or hostile work environment.

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