







Importantly, failure to identify and properly manage conflicts of interest can cause serious and lasting reputational harm to UNSW, to the detriment of students, employees, alumni and our business relationships.

## 6. Confidentiality of disclosure

Personal information disclosed as part of compliance with this Policy and the [Conflict of Interest Disclosure and Management Procedure](#) will be managed in accordance with the UNSW [Privacy Policy](#). Disclosure of a conflict of interest may create a risk of disclosing confidential information belonging to a third person. Employees who are concerned about the disclosure of third-party confidential information should seek advice assistance from the UNSW Legal & Compliance Office.

## 7. Reporting suspected conflict of interest

Concerns over conflicts of interest may be reported through the [Complaints Management and Investigation Policy and Procedure](#) or the [Public Interest Disclosure \(Whistleblowing\) Policy and Procedure](#).

| Accountabilities       |                                       |
|------------------------|---------------------------------------|
| Responsible Officer    | Chief People Officer                  |
| Contact Officer        | Lead Human Resources Business Partner |
| Supporting Information |                                       |

including:

### Legislative Compliance

