

Anti-Racism and Anti-Religious Vilification Policy

Version	Approved by	Approval date	Effective date
2.1	Vice-Chancellor and President	7 February 2024	7 February 2024
Policy Statement			

Purpose This Policy outlines the commitment to

2.2. UNSW is committed to

Accountabilities	
Responsible Officer	Vice-President, Societal Impact, Equity and Engagement
Contact Officer	Pro Vice-Chancellor, Inclusion
Supporting Information	

Legislative Compliance This Policy supports the compliance with the following legislation:
Anti-Discrimination Act 1977 (NSW)
Australian Human Rights Commission Act 1986 (Cth)
Racial Discrimination Act 1975

Race-based harassment	Some examples of race-based harassment include ridicule (e.g., name calling, use of derogatory slang, racist jokes), physical or emotional intimidation (e.g., physical threats or abuse, display of threatening or offensive slogans or graffiti).
Racial discrimination	Treating someone less favourably because of their race, colour, descent, national origin, or ethnic origin than someone of a different 'race' would be treated in a similar situation, or to impair that person's human rights or fundamental freedom in any field of public life. It also includes treating someone unfairly if they are a relative, friend or colleague of a particular race. Some examples of racial discrimination include restricted access to services and facilities, restrictive workplace practices (e.g., employment procedures, working conditions), or exclusion from work or study activities.

A public act that encourages or incites others to hate, have serious contempt for, or

Racial vilification

Supporting and reference information

For supporting and reference information regarding racism and religious vilification see:

[Anti-Discrimination NSW](#)

[Anti-Discrimination NSW Religious Vilification](#)

[Australian Human Rights Commission R2rS5 gs0.647 G 1 j 56.7 41.13 m552.12](#)