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a ch]cb`[YbYfUhg`h\Y`ZcfW`g`UbX`a ca Ybhr`cb`U]f]j Y\]WYg`fYei]fYX`ZcfZ][\h`h\Y`Vci fgY`cV`YW]j Yg`UfY`hc

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UYfcXmbUa]Wa Uhr`fgz
&`dfcj]XY`h\Y`UV]`]mhc`UbU`mgY`h\Y`UYfcXmbUa]WdYfZcfa UbW`cZUYfcgdUW`j Y\]WYg`UbX
'`"dfcj]XY`h\Y`VUg]g`ZcfZ`fh\Yf`UXj UbW`X`gh XmicZUYfcXmbUa]Wg`]b`mci`f`WUfYf`"

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`YUfb]b[`cV`YW] Yg`UbX`gm`UVi`g"

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UggYggUV`Y`H\Y`a Uf_g`k]`VY`fYh`fbYX`i dcb`h\Y`fY`YUgY`cZfYgi `hg`

Gi Va]gg]cb`bchYg. `K]`VY`XcbY`cb`]bY`Xi f]b[`YI Ua g`dYf]cX

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5`fYdcfhXYhU]`]b[`h\Y`WcbXi`W]UbX`ci`hWca`Yg`cZ`h\Y`UVcfUhc`fmigYgg]cbg`]b`h\Y`Wci`fgY`

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H\Y`UVcfUhc]Yg`k]`VY`fi`b`]b[`fci`dg`/\`ck`Yj`Yf`h\Y`fYdcfmg`UfY`]bX]j`]Xi`U`UggYgga`Ybh`g`

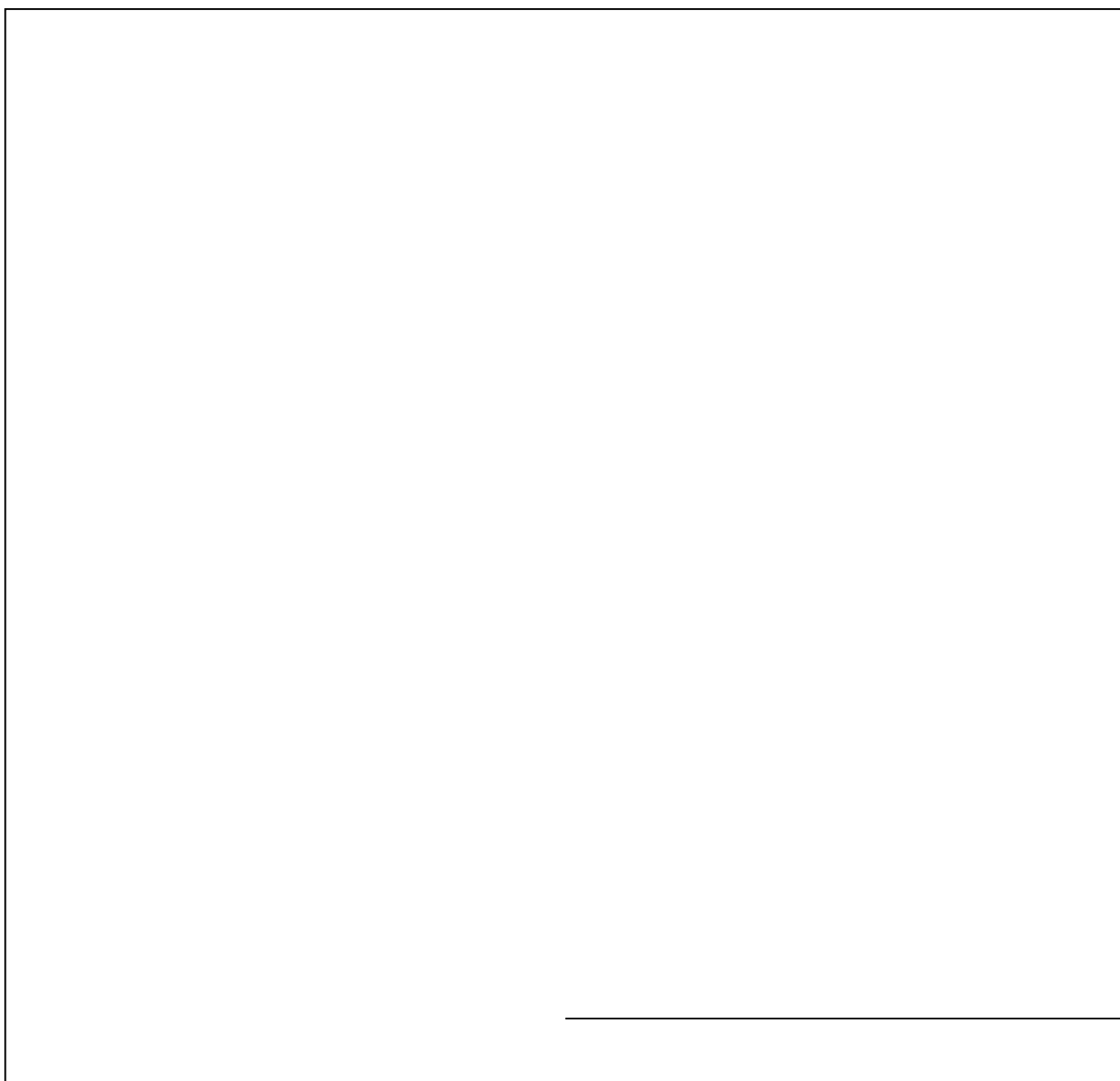
F`i`Vf]Wg`UbX`U`c`h\Yf`UggYgga`Ybh]bZ`fa`U]cb`]g`cb`A`ccX`Y`

8YUX`]bY`Zcf`5Vgc`i`hY`ZU]`g`)`XUmg`UZhYf`gi`Va`]gg]cb

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i`bUV`Y`hc`Wca`Y`hc`WJa`di`gZ`Ub`U`hYfbU]j`Y`k]`VY`dfcj`]XYX`

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I BGK` `@]VfUfmk YVg]hY. [\hdg.##k k`"\]VfUfmi bgk "YXi "Ui #](#)

A ccX`Y. [\hdg.##a ccX`Y"Y`h`i bgk "YXi "Ui #c\[\]b#bXYI "d\`d](#)

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@UVcfUhc`fmYgg]cbg`k]`VY`Y`X`]b`6i`X]b[]`>% ""D`YUgY`a U_Y`gi fY`mci`k YUf`WcgYX`g`cYg""D`YUgY`Zc`ck U`]bgfhi W]cbg`Zca`k cf_g\cdž`h`W`b]W]ž`UWUXYa]WghUZZ`UbX`mci`f`UVcfUhc`fmXYa`cbghfUhc`fg"

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GWcc'Wcj Yf'g\YYH'

5''gi Va]gg]cbg'UfY'YI dYWfX'hc'VY'bYUhiUbX'WYUfmgYhici H'Mci f'fYgi 'hg'UfY'hY'd]bbUWY'cZU''mci f'\UfX
k cf_'UbX'g\ci 'X'VY'hYUfX'k]h'Xi Y'fYgdYWf'DfYgYbh]b['fYgi 'hg'WYUfmi[]j Yg'hY'a Uf_Yf'hY'VYgh'WUbwY
cZi bXYfgfUbx]b['mci f'a YhcX/Yj Yb']ZhY'bi a Yf]WU'fYgi 'hg'UfY']bVc'ffYWf'

UggYgga YbhdYfZcfa UbWžmci 'UfY`Y`][]V`Y`hc`Udd`mZcf`GdYWU`7 cbg]XYfUh]cb`df]cf`hc`gi`Va`]h]b[`Ub
UggYgga Ybhcf`g]h]b[`Ub`YI`Ua` "

I BGK `bck` \Ug`U`:]h`c`G]h`#Gi`Va`]hfi`Y`

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I BGK `Ug`Ub`cb[c]b[`Wca a]ha Ybhlc`ZcghYf]b[`U`W`h`fY`cZ`YUfb]b[`]bZcfa YX`VmiUWUXYa]W]bhY[f]m`5`
I BGK `gh`XYbhg`Uj`Y`U`fYgdcbg]V`]hmlc`UX`YfY`hc`h`g`df]bW]d`Y`cZUWUXYa]W]bhY[f]m`D`U[]Uf]ga
i bXYfa]bYg`UWUXYa]W]bhY[f]m]UbX`]g`bchlc`YfUHX`Uhl`BGK`"B`SY[Sde_`SfG@E|`[e VWX` VW`Se ge[`Y`
fZWi`ad/e`ad[VWSe`aXafZW`S`V`bSee[`Y`fZW`_`aXSe`kagdai` `z`

D`U[]Uf]ga`]g`U`hmdY`cZ]bhY`YW`i`U`h`YZ`h`#`hW]b`hU`_`Y`a`UbmiZcfa`gZ`Zca`X`Y`]VYfUHX`W`X`Y`U`h]b[`hc`UWUXYbH`U`m`
W`d`m]b[`Zca`U`g`ci`fW`k`]h`ci`hUW`bck`YX[`Ya`Ybh`I`BGK` `Ug`dfcXi`W`X`U`k`YVg]h`k`]h`U`k`YU`h`cZ`
fYgci`fW`g`hc`gi`ddcfhgh`XYbhg`hc`i`bXYfgHbX`UbX`Uj`c]X`d`U[]Uf]ga`z`j`]g]h`[gh`XYbh`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`"](#)
H`Y`@`Y`U`fb]b[`7`Y`bh`f`Y`U`gg]g`h`g`h`i`XYbhg`k`]h`i`bXYfgHbX]b[`UWUXYa]W]bhY[f]m]UbX`ck`bchlc`d`U[]Uf]gY`
H`Y`mi`U`gc`lc`X`k`cf`g`l`cdg`UbX`W]b`Y`d`gh`XYbhg`cbY!`cb!`cbY`"

Mci`U`fY`U`gc`fYa`]bXYX`h`UhWUfYZ`h`a`Y`a`UbU[`Ya`Ybh]g`Ub`ja`dcfHbhdUfhcZgh`XmiUbX`cbY`cZ`h`Y`
]X`Y`bh]Z`Y`X`W]i`gYg`cZ`d`U[]Uf]ga`]g`d`ccf`h`a`Y`a`UbU[`Ya`Ybh`G`h`XYbhg`g`l`ci`X`U`ck`gi`Z`W`Y`bh]h`a`Y`Z`c`f`
fYgYUfW`Z`X`f`U`Z]b[`UbX`h`Y`d`f`c`d`Y`f`f`Y`Z`f`Y`b`W]b[`cZ`gci`fW`g`]b`d`f`Y`d`U`f]b[`U`U`gg`Y`gga`Y`bh]U`g`_`g`"

z`d`U[]Uf]ga`]g`Z`ci`bX`]b`mci`f`k`cf`_`k`l`Y`b`mci`U`fY`]b`Z`f`gh`m`Y`U`f`z`mci`f`Y`W`h`f`Y`f`k`]`c`Z`Y`f`mci`U`gg]gh`Ub`W`h`c`
]a`d`f`c`j`Y`mci`f`UWUXYa]Wg_]`g`"H`Y`ma`Um]Ug`_`mci`hc`cc`_`Uh`gca`Y`cb`]bY`fYgci`fW`gZ`U`h`Y`b`X`h`Y`@`Y`U`fb]b[
7`Y`bh`f`Y`Z`c`f`gca`Y`h`a`Y`g`f`Y`gi`Va`]h`mci`f`k`cf`_`k`]h`h`Y`d`f`c`V`Ya`Z]`Y`X`"<`ck`Y`j`Y`f`a`c`f`Y`g`Y`f]ci`g`]b`g`H`b`W`g`]b`Z`f`g`h`
m`Y`U`f`z`gi`W`U`g`g`h`U`]b[`Ub`ch`Y`f`gh`XYbhg`k`cf`_`cf`d`U`m]b[`gca`Y`cbY`hc`X`c`mci`f`k`cf`_`z`a`Um`VY`]b]`Y`g`h[`U`H`X`
i`bXYf`h`Y`G`h`XYbhA`]g`W`c`b`X`i`W`h`D`f`c`W`X`i`f`Y`g`"

F`Y`d`Y`U`H`X`d`U[]Uf]ga`f`Y`j`Y`b`]b`Z`f`gh`m`Y`U`f`z`d`U[]Uf]ga`U`Z`Y`f`Z`f`gh`m`Y`U`f`z`c`f`g`Y`f]ci`g`]b`g`H`b`W`g`z`a`Um]U`gc`V`Y`
]b]`Y`g`h[`U`H`X`i`bXYf`h`Y`G`h`XYbhA`]g`W`c`b`X`i`W`h`D`f`c`W`X`i`f`Y`g`"H`Y`d`Y`b`U`h`Y`g`i`bXYf`h`Y`d`f`c`W`X`i`f`Y`g`W]b`]b`W`i`X`Y`
U`f`Y`X`i`W`h`c`b`]b`a`U`f`_`g`z`Z]`]b[`U`W`c`i`f`g`Y`c`f`Z`c`f`h`Y`a`c`g`h`g`Y`f]ci`g`a`U`h`Y`f`g`f]l`_`Y`d`U[]Uf]ga`]b`Ub`l`c`b`c`i`f`g`
h`Y`g]g`L`Y`j`Y`b`gi`gd`Y`b`g]c`b`Z`ca`h`Y`i`b]`Y`f`g]m`H`Y`G`h`XYbhA`]g`W`c`b`X`i`W`h`D`f`c`W`X`i`f`Y`g`U`f`Y`U`j`U]`U`V`Y`l`Y`f`Y`.

[k`k`k`"\[`g`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`\]g`W`c`b`X`i`W`h`D`f`c`W`X`i`f`Y`g`"d`X`Z`](#)

5 WUXYa]W<Zcfa Uh]cb

7 fYX]hdc]bHg

7 ci fgY WYX]h]g'WU'W'UH'X']b' l b]hg! C Z 7 fYX]hfl C 7 E" H\Y'bcfa U'k cf_cUX'YI dYWWUh]cb'Zc'f'cbY'I C 7]g'Uddfc]]a UH'm&) \ci fg'dYf'hYfa "H\]g']bW' XYg'WUgg'W<bH'UW\ci fg'zdf]j UH']gh' Xn'z'ch'Yf'YUfb]b[UW]j]h]Yg'zdfYdUfU]cb'UbX'h]a Y'gdYbhc]b'U'UggYggUV'Y'k cf_"

A cghW<i fgYk cf_W<i fgYg'Uhl BGK 'UFY'*'I C 7 'UbX']bj c'j Y'Ub'Ygh]a UH'X'%) \$ \ci fg'hc'W<a d'YH'z'Zc'f'Vch' fY[i 'Uf'UbX']bH'bg] Y'hYfa g"9UW' W<i fgY']bW' XYg'U'dfYgW]VYX'bi a VY'f'cZ\ci fg'dYf'k YY_'f'k# E'cZ gW'YXi 'YX'ZJW!hc!ZJW'UbX#f'cb']bY'W<bH'UW' 5bmUXX]h]cb'U'h]a Y'VYmcbX'h'Y'dfYgW]VYX'W<bH'UW\ci fg' g\ci 'X'VY'gdYbh]b'a U_]b['gi fY'h'Uhmci 'i bXYfg]UbX'h'Y'YW'i fY'a UH'f]U'z'W<a d'Yh]b['h'Y'gYh Ugg][ba Yb]g'z'Z f'h'Yf'fYUX]b['z'UbX'fYj]g]b['Zc'f'UbmYI Ua]b'U]cbg"

C b!WJa di g'WUgg'UH'Y'bXUbW

Di V']WX]ghUbW]b['W<bX]h]cbg'a i ghVY'Z'ck YX'Zc'f'U'ZJW!hc!ZJW'WUggYg" Hc'Ybgi fY'h']g'z'cb'migh' XYbHg Ybfc'YX']b'h'cgY'WUggYg'k]'VY'U'ck YX']b'h'Y'fcca "7'Ugg'f'cg]f'g'k]'VY'U'UW'YX'hc'W<ffYgdc]b]b[fcca'g'UbX'W]fW'UH'X'Ua'cb['UV'XYa'cbg]f'U'hc'fg" B'c'c'j Yf'Ybfc'a Ybh]g'U'ck YX']b'ZJW!hc!ZJW'WUgg" Gh'XYbHg'Ybfc'YX']b'cb']bY'WUggYg'W]b'gk Ud'h'Y'f'Ybfc'a Ybh]Zca'cb']bY'hc'U']a]h'YX'bi a VY'f'cZcb! WJa di g'WUggYg'VmGi bXUn'z'k YY_'%'D'YUgY'fYZf'hc'mci f'W<i fgY'f]A]W'cgcZiHYUa'g'UbX'A'ccX'Y'g]h'g'Zc'f' a'cfY']b'Zc'fa Uh]cb'UVci h'WUgg'UH'Y'bXUbW'Zc'f']b!dYfgcb'UbX'cb']bY'WUgg'gYW]cbg#UW]j]h]Yg"

Mci f'YU'h'UbX'h'Y'YU'h'cZ'h'cgY']b'mci f'WUgg']g'W]h]W'm]a d'cftUbh'Mci 'a i ghghUmUh\ca Y']Zmci 'UFY g]W'cf'\Uj Y'VYb'UXj]gYX'hc'gY'Z]gc'UH'VmBGK '\YU'h']cf['c] Yfba YbhUi h'c'f]h]Yg"7 i ffYbh'U'Yf]g'UbX'U']ghcZ'c]h'g'c]h'W]b'VY'Zi bX'\YfY" Mci 'k]'b'chVY'dYbU']gYX'Zc'f'a]gg]b['U'ZJW!hc!ZJW'UW]j]h]miXi Y'hc']'b'Ygg'cf'U'fYeI]fYa Ybh'hc'gY'Z]gc'UH'"K Y'k]'k cf_'k]h'mci 'hc'Ybgi fY'W<b]h]bi]h]mciZ'YUfb]b['Xi f]b[mci f]gc'Uh]cb'UbX'\Uj Y'd'Ubg']b'd'UW'Zc'f'mci 'hc'W]h'W' i d'cb'UbmW<bH'bh'c'f'YUfb]b['UW]j]h]Yg'mci 'a Um a]gg"K '\YfY'h'g'a]['h'bh'chVY'dcgg]V'Y'z'Ub'Udd']W]h]cb'Zc'f'Z'Y'fYa]gg]cb'a UmVY'X]gW'ggYX": i f'h'Yf]b'Zc'fa Uh]cb']g'Uj U]UV'Y'cb'UbmW<i fgY'A'ccX'Y'cf'HYUa'g'g]h'Y"

W'ffU]b'WUgg'fcca'UbX'UV'cf'U'hc'fmg]h'Uh]cbg'k '\YfY'd'ng]W]X']ghUbW]b['W]bb'chVY'a U]b]U]bYX'cf'h'YfY']g U'\]['\f]g_'h'Uh]h'W]bb'chVY'a U]b]U]bYX'z'ZJW' 'a Ug_g'k]'VY'W<bg]XYfYX'a UbXU'hc'fmiDD9'Zc'f'gh'XYbHg'UbX'ghUZZ

: cf'a cfY']b'Zc'fa Uh]cb'z'd'YUgY'fYZf'hc'h'Y
: 5E g. [\h\]dg_#k k k "W<j \]X!%"i bgk "YXi "Ui #gUZY'fYh'fb!WJa di g!ZJeg](#)

; i]XY']bYg

5'gh'XYbHg'UFY'YI dYWW'X'hc'fYUX'UbX'VY'ZJa]]Uf'k]h' l BGK '[i]XY']bYg'UbX'dc']W'g" W'd'Uf]h'W'Ufz'gh'XYbHg'g\ci 'X'VY'ZJa]]Uf'k]h' h'Y'Z'ck]b[.

- [5H'Y'bXUbW](#)
- [I BGK '9a U\] '5XXfYgg](#)
- [GdYWU'7cbg\]XYfU\]h\]cb](#)
- [9I Ua g](#)
- [5ddfcj YX'7U'W'U'hc'fg](#)
- [5WUXYa \]W<cbYghmUbX'D'U\[\]Uf\]ga](#)

⇒ dcfhUbh@]b_g

- [A ccX`Y](#)
- [@UV`5WV`gg](#)
- [<YU`h`UbX`GUZYhm](#)
- [7ca`di`hb\[`: UW`hYg](#)
- [Gh`XYbhF`Ygci`fV`g](#)
- [7ci`fgY`Ci`h\]bYg](#)
- [9b\[\]bYYf\]b\[`Gh`XYbhGi`ddcfhGYfj`_W`g:7YbhfY](#)
- [A`U`YfgdUVW`](#)
- [I`BGK`H\]a`YhUV`Y](#)
- [I`BGK`<`UbXVcc`](#)
- [I`BGK`A`YWX`Ub\]WJ`UbX`A`Ubi`ZUW`h`f\]b\[`9b\[\]bYYf\]b\[](#)
- [9ei`\]hUV`Y`@YUfb\]b\[`GYfj`_W`g](#)

⇒ U[Y`7`fYX]h

7cb`8cc`Ub`f&\$% 7

7F ⇒ CG

7F ⇒ CG`Dfcj`]XYf`7`cXY.`\$\$\$-` ;

5W_bck`YX[Ya`YbhcZ`7`ci`b]fm

K`Y`UW_bck`YX[Y`hY`6YXY[U`dYcd`Y`k` \c`UfY`hY`hfUX]h]cbU`W`g]cX]Ubg`cZ`hY`UbXg`cb`k` \]W`I`BGK`
?`Ybg]b[h]b`W]a`di`g`]g`cW]hYX"

5ddYbX]l . '9b[]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[]bYYf'7ca dYhYbWm
GHUbXUfX

Dfc[fUa 'hYbXYX'@YUfb]b['Ci hWta Yg	
? bck `YX[Y'UbX'g_]`VUgY	
D9%"%7 ca dfY\Ybg]j YzhYcfmVUgYX'i bXYfghUbX]b['cZhY'i bXYfd]bb]b['bUh fU`UbX d\mg]WU`gWYbWg'UbX'hY'Yb[]bYYf]b['Z bXUa YbH'g'Udd`]WUV'Y'hc'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%"&'7 cbWdh U`i bXYfghUbX]b['cZhY'a UhYa Uh]Wg'z'bi a Yf]WU`UbU'mg]g'ghUhgh]Wg'z'UbX Wta di h'f'UbX']bZ'fa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%" " 'h!XYdh'i bXYfghUbX]b['cZgdYWU`]ghVcX]Yg'cZ_bck `YX[Y'k]h]b'hY'Yb[]bYYf]b[X]gWd`]bY	
D9%"('8]gWfba YbhcZ_bck `YX[Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k]h]b'hY Yb[]bYYf]b['X]gWd`]bY	
D9%") ? bck `YX[Y'cZYb[]bYYf]b['XYg][b'dfUW]W'UbX'WcbhYI h U`ZUW'c'fg]a dUW]b['hY Yb[]bYYf]b['X]gWd`]bY	
D9%"* 'i bXYfghUbX]b['cZhY'gW'cdY'z'df]bW]d'Yg'z'bcfa g'z'UW'W'ci bHUV`]h]Yg'UbX'Vci bXg'cZ gi gh]bUV'Y'Yb[]bYYf]b['dfUW]W']b'hY'gdYW]ZWX]gWd`]bY	
9b[]bYYf]b['Udd`]WUh]cb'UV`]jm	
D9%"%5dd`]WUh]cb'cZYghUV`]g\YX'Yb[]bYYf]b['a Yh'cXg'hc'Wta d'YI'Yb[]bYYf]b['dfcV'Ya gc`]b[
D9%"&'&: 'i YbhUdd`]WUh]cb'cZYb[]bYYf]b['h'W]b]ei Yg'z'hc'g'UbX'fYgci fW'g	
D9%" " '5dd`]WUh]cb'cZgmg]Ya Uh]WYb[]bYYf]b['gmb'hYg]g'UbX'XYg][b'dfcW'ggYg	
D9%"('5dd`]WUh]cb'cZgmg]Ya Uh]WUdd'fcUW'Yg'hc'hY'WcbXi W'h]UbX'a UbU[Ya YbhcZYb[]bYYf]b[dfc'YW'g	
DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg	
D9' "%9h]WU`WcbXi W'h]UbX'dfcZYgg]cbU`UW'W'ci bHUV`]jm	
D9' "&'9ZYW]j Y'cfU`UbX'k f]hYb'Wta a i b]WUh]cb`]b'dfcZYgg]cbU`UbX`UmXca U]bg	
D9' "' '7fYUh]j Y'z]bbcj Uh]j Y'UbX'dfc!UW]j Y'XYa YUbcif	
D9' "('DfcZYgg]cbU`i gY'UbX'a UbU[Ya YbhcZ]bZ'fa Uh]cb	
D9' ") 'C'fXYf'ma UbU[Ya YbhcZgY'z'UbX'dfcZYgg]cbU`WcbXi W'h	
D9' "*" '9ZYW]j Y'hYUa 'a Ya VYfg\]d'UbX'hYUa ``YUXYfg\]d	

